

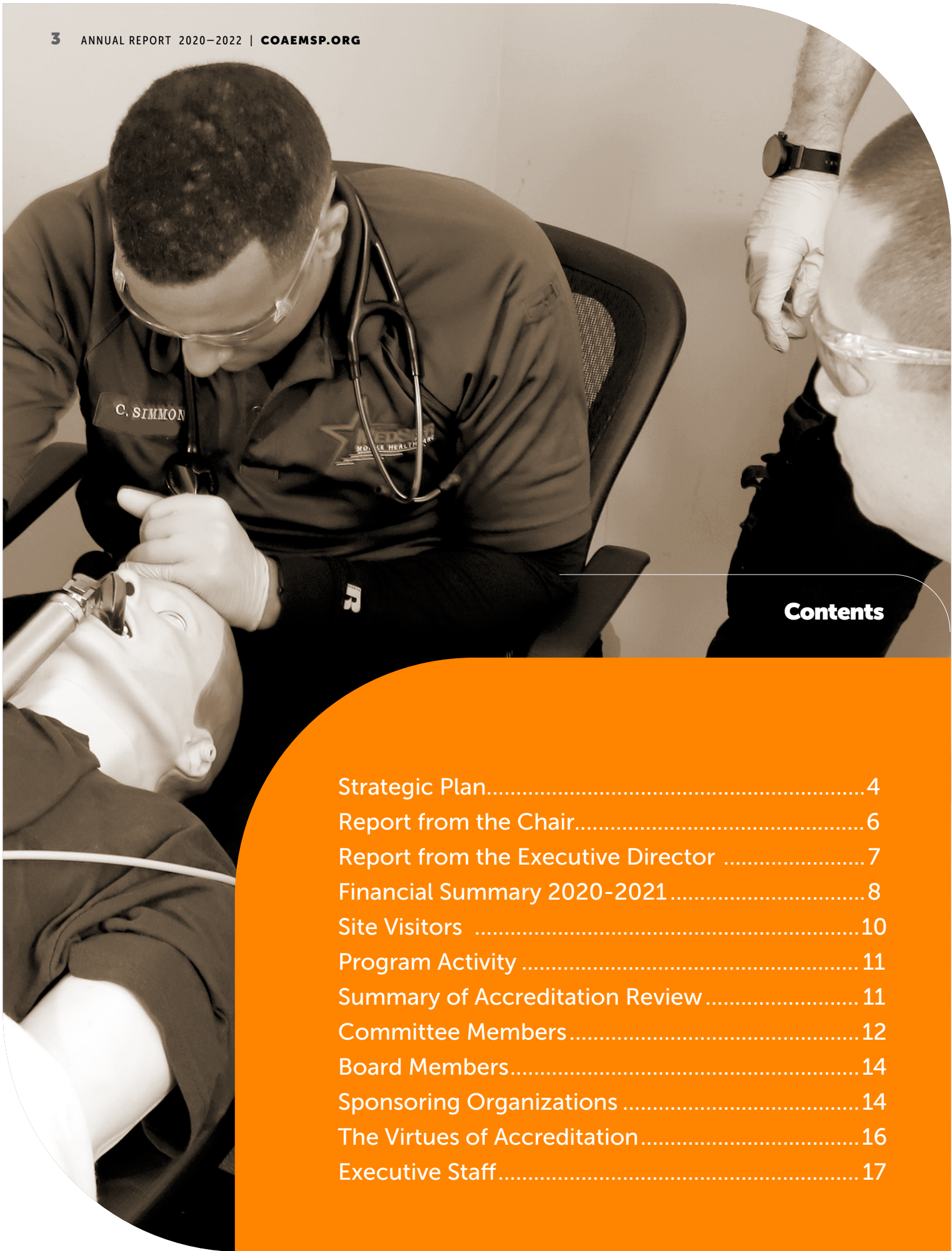
# FISCAL YEAR 2020-2022 ANNUAL REPORT



**Committee on Accreditation**  
of Educational Programs  
for the Emergency Medical  
Services Professions

**Evidence-based  
accreditation of Paramedic  
educational programs.  
Because students and the  
public deserve nothing less.**





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## Strategic Plan

Approved by the CoAEMSP  
Board of Directors August 2017

### Mission

The mission of the CoAEMSP is to advance the quality of EMS education through accreditation..

### Vision

The CoAEMSP is recognized as the leader in evidence-based standards for accreditation.

### Strategic Goals

#### Goal #1

To conduct scholarly inquiry of relevant topics related to accreditation and EMS education.

#### Goal #2

Foster diverse instructional methodologies.

#### Goal #3

Explore expanding scope of quality assurance/improvement activities to EMT and AEMT and internationally.

#### Goal #4

Continue to strengthen the engagement and effectiveness of the CoAEMSP Board of Directors.

### The Critical Connection Between The CoAEMSP & CAAHEP

The Commission on Accreditation of Allied Health Education Programs (CAAHEP) is the largest programmatic accreditor in the health sciences field. CAAHEP reviews and accredits over 2100 educational programs in 32 health science occupations.

CAAHEP is comprised of the Commission and its Board of Directors. The Commission is representatives of CAAHEP's community of interest member organizations, including 25 Committees on Accreditation (CoA), of which the CoAEMSP is the largest. The CAAHEP Board of Directors takes action on the Paramedic educational programs upon the recommendation of the CoAEMSP.



Credible education  
through accreditation

### Core Values { CLARITY }

#### COMMITMENT

Dedication of time, talent and resources toward the achievement of the CoAEMSP's mission.

#### LEADERSHIP

Inspiring others to advance the vision and goals of the CoAEMSP.

#### ACTION-ORIENTED

Advancing the mission of the CoAEMSP with integrity, honesty, professionalism and high ethical standards.

#### RESPECT

Honoring the perspective of any individual or organization.

#### INTEGRITY

Carrying out the work of the CoAEMSP in collaboration with EMS stakeholders.

#### QUALITY

Consistently meeting or exceeding established standards and expectations in all CoAEMSP activities.

**“The CoAEMSP  
is recognized as  
the leader in  
evidence-based  
standards for  
accreditation.”**



## Report from the Chair

Once again, I am proud of the work the board and staff have accomplished as I served them in the capacity of Chair. We all are aware of the challenge of accreditation, but are firm in our belief that a single accreditation body is essential to the protection of our students, and most importantly, for the American public. To that end, the focus of the CoAEMSP staff has been on developing additional tools and resources to assist programs in successfully and efficiently gaining and maintaining accreditation of their Paramedic educational programs.

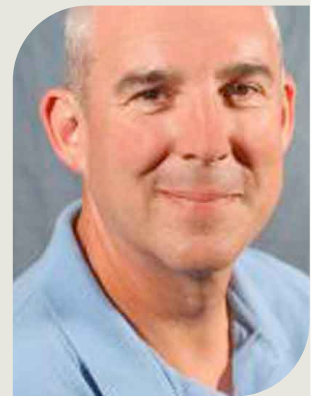
The challenges of COVID-19 did not wane, and it was necessary to provide programs with solutions for educating its students without compromising outcomes. Thus, a virtual ACCREDITCON event was offered in 2021 which was attended by numbers rivaling the initial in-person event. Accreditation workshops were also held virtually, and continually at capacity. Site visits were also adapted to be conducted virtually. Waivers for patient encounters as well as other tools were created. Virtual office hours were established to help programs directors make their way through the difficult times COVID-19 presented, as well as to be as accessible as possible to programs. We are most

grateful that for the past 14 years, the CoAEMSP has operated as a virtual office, with staff being spread out across the country. As a result, the challenges of finding solutions for working remotely was not an issue, and staff did not miss a beat when it came to operations.

Being a part of this organization is rewarding and humbling. I am committed, as is the rest of the CoAEMSP board and staff, to protecting your students and the public which they serve as the single, comprehensive National EMS education accreditation agency, as defined in the EMS Education Agenda for the Future. I thank each and every one of you for the part you play in serving the public in their greatest time of need.

*Paul D. Berlin*

**Paul Berlin,**  
MS, NRP (IAFC)  
Chair



## Report from the Executive Director

The mission of the CoAEMSP, prominently stated on our website, was greatly challenged time and again as we made our way—and continue to do so—through the COVID-19 pandemic. At the height of our nation's struggle to determine how to best handle this pandemic, and when the mandates changed sometimes day to day, the strength and resources of the CoAEMSP made it possible for us to continue our work. Thankfully, the CoAEMSP is armed with a crisis management plan, which was put to use during this time for identifying ways to help Paramedic educational programs keep training its students with minimal compromise.

Alternative use methods were developed and extended when necessary. Tools were developed to use including a Program Policy, Student Education Interruption Status Form, Temporary Waiver of Program Minimums COVID-19, Action Plan for Extended Program Interruption, Attestation of Terminal Competency COVID-19 Exception, and Preceptor Attestation of Competency COVID-19 Exception. (The Healthcare Simulation Dictionary was not developed by the CoAEMSP but is included as a valuable tool.) Virtual CoAEMSP office hours were initiated to assist programs, and a webinar was held with the CoAEMSP leadership to help open communication lines and alleviate fears.

Outside of developing resources to address COVID-19, normal operations had to continue for the overall benefit of Paramedic educational programs looking to gain or maintain CAAHEP accreditation. Webinars, workshops, and the ACCREDITCON collaborative continued to support EMS constituents in their respective accreditation roles.

The CoAEMSP was proud to once again support EMS Week as a way to honor and promote the great work of those first responders serving the American public. We realize that one week does not do justice in recognizing their dedication 365 days of the year!

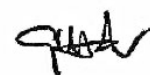
The CoAEMSP was delighted to welcome Randy Kuykendall, MLS, NRP, to the CoAEMSP staff in the role of Technical Consultant early in 2022. Randy will focus on national EMS accreditation efforts, aligning with the broader States' EMS perspective.

Randy is well known in EMS nationally for more than four decades of service, first as the State EMS Training Coordinator for the State of New Mexico and then as the State EMS Director in Colorado. He has also served as a Paramedic Program Director, and his background in education gives him the ability to understand the job done each day in the classroom. Randy's role as the Director of the Health Facilities and EMS Division at the Colorado Department of Public Health & Environment brings a rare perspective of where EMS fits into the broader healthcare system of both acute and long-term care nationally. What's more, Randy served as the Chair of the CoAEMSP Board of Directors from 2006 to 2010, so we are proud to have him 'back home.' We are also confident that his role as President of the National Association of State EMS Officials (NASEMSO) from 2010 to 2012 gives him a unique insight into the situations encountered by State EMS Officials today. Welcome, Randy!

**"I cannot close my report without offering a personal tribute to my friend and fellow colleague Doug York, CoAEMSP Board Member, who passed away in early 2022."**

Doug was a CoAEMSP Board Member, Chair of the CoAEMSP Board, a Site Visitor, Technical Consultant, Member of the CAAHEP Board, in addition to many other roles. He will be remembered for the role he played in the EMS profession, his kindness, gentle demeanor, and penchant for corny jokes that made us roll our eyes as we smiled and laughed. Doug York will always hold a special place in the hearts of those who knew him.

Thank you for allowing me to serve you, EMS, its students, and most importantly, the American public.



**George W. Hatch, Jr., EdD, LP, EMT-P**  
Executive Director



## Financial Summary 2020-2022

### Financial Summary Statements of Position For the Fiscal Years Ended June 30, 2022 and 2021

	<u>2022</u>	<u>2021</u>
<b>ASSETS</b>		
Cash and cash equivalents	\$ 3,166,379	\$ 2,102,685
Temporary investments	572,234	570,645
Accounts receivable, net	138,508	97,108
Prepaid expenses	17,701	22,876
Property and equipment, net	6,651	3,353
Total assets	<u>\$ 3,901,473</u>	<u>\$ 2,796,667</u>
<b>LIABILITIES</b>		
Accounts payable and accrued expenses	\$ 257,345	\$ 66,853
Deferred annual fees	918,700	835,871
Prepaid site visit fees	683,100	493,618
Payroll Protection program loan	20,000	-
Total liabilities	<u>\$ 1,879,145</u>	<u>\$ 1,396,342</u>
<b>NET ASSETS</b>		
Unrestricted		
Designated for building	\$ 300,000	\$ 300,000
Undesignated	1,722,328	1,100,325
Total net assets	<u>\$ 2,022,328</u>	<u>\$ 1,400,325</u>
Total liabilities and net assets	<u>\$ 3,901,473</u>	<u>\$ 2,796,667</u>

### Financial Summary Statements of Activities For the Fiscal Years Ended June 30, 2022 and 2021

	<u>2022</u>	<u>2021</u>
<b>REVENUES AND OTHER SUPPORT</b>		
Annual fees	\$ 1,687,550	\$ 1,244,233
Program fees	412,925	573,768
Miscellaneous Income	1,773	81,800
Site visit fees and reimbursements	158,818	62,100
Investment income	2,719	3,736
Total revenues & other support	<u>\$ 2,263,785</u>	<u>\$ 1,965,637</u>
<b>EXPENSES</b>		
Program	\$ 1,352,238	\$ 1,013,996
Management and General	289,544	202,303
Total expenses	<u>1,641,782</u>	<u>1,216,299</u>
CHANGES IN NET ASSETS	622,003	749,338
NET ASSETS, BEGINNING OF YEAR	<u>1,400,325</u>	<u>650,987</u>
NET ASSETS, END OF YEAR	<u>\$ 2,022,328</u>	<u>\$ 1,400,325</u>

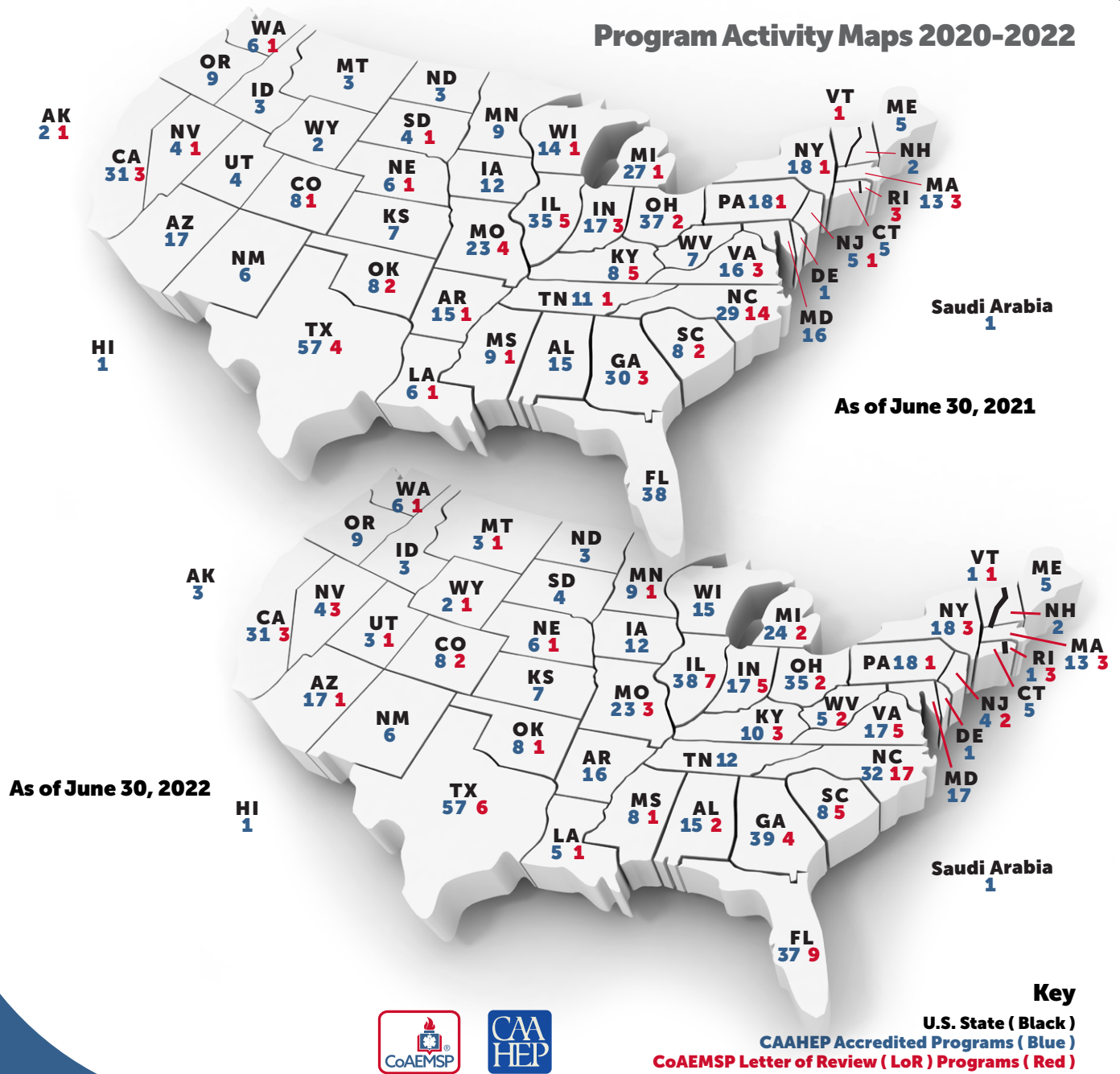




**Site Visitors 2020-2022***unless otherwise noted*

Andrew Stern (through 2021)	Frank Mineo	Michael Miller (through 2021)
Anthony Conrardy	Gary Bonewald	Nerina J. Stepanovsky
Arthur Hsieh	Gina Riggs	Patricia Rand (through 2021)
Azeemuddin Ahmed	Glen Mayhew	Patricia Tritt
Beth Natter (through 2021)	Gordon Kokx	Paul Arens
Bill Drees (through 2021)	Greg Mullen	Paul Berlin
Bill Young	Gregg Lander	Paul Blusys (through 2021)
Bradley E. Dean	Gregory Chapman	Phillip Merck
Brian Hendrickson	Gregory Frailey	Randolph Spies
Bryan Ericson	Jackilyn E. Williams	Rebecca Brock
Carl Voskamp	James DiClemente	Rebecca Burke
Charles Foat	James Dinsch	Richard "Rick" Ellis
Charles Sowerbrower	James Jones	Rick Foehr
Chris Caulkins (through 2021)	Jason Hemler	Ritu Sahni
Chris Hainsworth	Jeff Grunow	Robert Henderson (through 2021)
Chris Nollette	Jeff McDonald	Rod Hackwith
Christopher DeMorse	Jerry Findley	Rodney McGinnes
Christopher Metsgar	Joey Thompson	Ron Lawler
Craig Davis (through 2021)	John Brown	Ronald Feller (through 2021)
Daniel Benard	John C. Cook	Scott Corcoran
Dave Page (through 2021)	Jon Berryman	Seth Izenberg (through 2021)
David Becker	Jonathan Willoughby (through 2021)	Sharon Hollingsworth
David Cauthen (through 2021)	Joseph Mistovich (through 2021)	Steven Kolar
David Hunt	Joshua Stille	Steven Moyers
Debra Cason (through 2021)	Karen Barker	Suzann Schmidt (through 2021)
Denise Wilfong	Karen Pickard	Tammy Samarripa
Dennis Allin	Kelli Sears	Taylor Ratcliff
Dewey Eric Anderson	Kenneth Williams	Thomas B. Brazelton (through 2021)
Diane Flint	Kim D. McKenna	Thomas Platt
Donald Locasto	Kristina Long	Thomas Rothrock
Donna G. Tidwell (through 2021)	Leaugeay Barnes	Timothy Reitz
Douglas K. York (through 2021)	Linda V. Anderson (through 2021)	Tracey Franklin
Douglas Paris	Lindi Holt	Vincent Parker (through 2021)
Edward Lee	Lindsay Eakes	Walt Stoy
Elliot Carhart	Maia Dorset	William Fritz
Eric Allmon (through 2021)	Mark Branon (through 2021)	William Raynovich (through 2021)
Eric Bentley	Mark Simpson	
Eve Kwiatkowski	Megan Corry	

## Program Activity Maps 2020-2022



## Summary of Accreditation Review

	2020-2021	2021-2022
Site Visits.....	22 (all virtual)	53
Total Programs Reviewed.....	126	84
Webinars .....	10	15
Workshops.....	7	5
Workshop Attendees .....	307	409
ACCREDITCON.....	513	563

## Committee Members 2020-2022

*unless otherwise noted*

Subcommittee	Staff Liaison	Chair	Members	
<b>Executive Committee</b>	George Hatch	Paul Berlin	Dave Becker Tom Brazleton	Lori Burns Drew Harrell
<b>Audit Committee</b>		Hugh Bonner	Drew Harrell	Mike Souter
<b>Finance Committee</b>	George Hatch	Dave Becker	Jim Atkins Murray Kalish	Jeff Sadtler (2020-21) Ritu Sahni
<b>ACCREDITCON Planning Committee</b>	Jennifer Anderson Warwick	Dave Becker	Carolyn Atkins Paul Berlin Megan Corry Jeff McDonald	Mike Miller Pat Tritt Doug York
<b>AEMT Accreditation Committee</b>	Lisa Collard	Joe Mistovich	Dave Becker Tom Breyer Rick Ellis	Drew Harrell Jeff McDonald Donna Tidwell (2020-21)
<b>Data Committee</b>	Doug York & Mike Miller	Tom Brazleton	Renee Barrett Shira Schlesinger Saranya Srinivasan	Bridgette Svancarek Troy Tuke
<b>Governance Committee</b>	Karen Franks (2020-21) Keith Orloff	Lori Burns Thomas Breyer	Renee Barrett Gibson McCullagh Deb Cason (2020-21)	Meera Kondapaneni Jeff Sadtler (2020-21)
<b>Program Policy Committee</b>	Pat Tritt	Jeff McDonald	Meera Kondapaneni Mike Miller (2020-21) Saranya Srinivasan	Lance Stuke Troy Tuke
<b>Quality Improvement + Annual Reports Committee</b>	Lynn Caruthers	Rick Ellis	Eric Bentley (2020-21) Tom Brazleton Drew Harrell Jeff McDonald	Ritu Sahni Mike Souter Lance Stuke Troy Tuke
<b>Site Visits + Visitors Committee</b>	Jennifer Anderson Warwick	Rick Ellis	Dave Becker Lori Burns	Deb Cason (2020-21) Bridgette Svancarek
<b>Standards Interpretations Committee</b>	Lisa Collard	Mike Miller (2020-21) Joe Mistovich	Dave Becker Hugh Bonner Deb Cason	Jeff McDonald Shira Schlesinger
<b>Standards Revisions</b>	Pat Tritt	Joe Mistovich		
<b>Review Teams Non-board Members</b>			Megan Corry (2020-21) Chris Nollette Thomas Platt	Donna Tidwell (2020-21) Pat Tritt Lance Villers
<b>Commissioner to CAAHEP</b>	Doug York (through January 2022) George Hatch (as of January 2022)			
<b>CAAHEP Liaison</b>	Barry Eckert, PhD, FASAHP, CAAHEP Liaison Gina Scarboro, DBA, CAA, CAAHEP Executive Director			



**Standardization** Validation  
Resource Protection  
**External Verification** Credibility  
Competence  
**Consistency** Accountability  
Professional  
Advancement of the Profession  
Uniformity  
Public Protection

## Board Members 2020–2022

*unless otherwise noted*

### Executive Committee

#### CHAIR

Paul A. Berlin, MS, NRP (IAFC)

#### VICE-CHAIR

Lori Burns, RN, MSN (AAA)

#### SECRETARY/TREASURER

David S. Becker,  
MA, EMT-P, EFO (IAFC)

#### MEMBER-T-LARGE

Drew Harrell, MD (ACEP)

#### IMMEDIATE PAST CHAIR

Thomas B. Brazelton III,  
MD, MPH, FAAP (AAP)

### Directors

James M. Atkins, MD, FACC (ACC)

Renee Barrett, PhD, MPH (Public Member)

D. Eric Bentley, MD (ACS) (through 2021)

Hugh Bonner, PhD, FASAHP (Public Member)

Thomas Breyer, MSHS, NRP (IAFF)

Deb Cason, MS, RN, EMT-P (NREMT) (through 2021)

Megan Corry, EdD, NRP (NAEMSE) (starting 2021)

Richard Ellis, BSOE, NRP (NAEMT)

Thomas Henderson, EMT-P (IAFF)

Murray A. Kalish, MD, MBA (ASA)

Meera Kondapaneni, MBBS, FACC (ACC)

Gibson McCullagh, BA (AAA)

Jeff McDonald, MEd, NRP (NAEMSE)

Kim McKenna, PhD, RN, EMT-P (NREMT)

Michael Miller, EdD, RN, NRP (NAEMSE)  
(through 2021)

Joseph Mistovich, MEd, NRP (NREMT)

Jeff Sadtler (IAFF) (through 2021)

Ritu Sahni, MD, MPH (NAEMSP)

Shira Schlesinger, MD, MPH (ACEP)

Michael J. Souther, MB, ChB, FRCA (ASA)

Saranya Srinivasan, MD (AAP)

Lance Stuke, MD, MPH, FACS (ACS)

Bridgette Svancarek, MD, FACEP (NAEMSP)

D. Troy Tuke, RN, NRP (NAEMT)

Vacant (ACS) (starting 2021)

## Sponsoring Organizations

American Academy of Pediatrics (AAP) .....	<b>aap.org</b>
American Ambulance Association (AAA).....	<b>ambulance.org</b>
American College of Cardiology (ACC).....	<b>acc.org</b>
American College of Emergency Physicians (ACEP) .....	<b>acep.org</b>
American College of Surgeons (ACS) .....	<b>facs.org</b>
American Society of Anesthesiologists (ASA) .....	<b>asahq.org</b>
International Association of Fire Chiefs (IAFC).....	<b>iafc.org</b>
International Association of Firefighters (IAFF) .....	<b>iaff.org</b>
National Association of Emergency Medical Services Physicians (NAEMSP) ..	<b>naemsp.org</b>
National Association of Emergency Medical Technicians (NAEMT).....	<b>naemt.org</b>
National Association of EMS Educators (NAEMSE) .....	<b>naemse.org</b>
National Registry of Emergency Medical Technicians (NREMT) .....	<b>nremt.org</b>





# ACCREDITCON

The Collaborative  
For Advancing Excellence  
Through Accreditation



Current CoAEMSP Executive Director Dr. George Hatch converses with former CoAEMSP Board Chair (2000-2003) during ACCREDITCON 2022. Dr. Atkins is an accomplished physician, educator, and clinician in the field of cardiology, as well as in EMS, Paramedic education, and the CAAHEP accreditation process. He has been involved in the formation of modern EMS for the past forty years. Dr. Atkins is one of three EMS visionaries to which ACCREDITCON is dedicated.



## The Virtues of Accreditation

### **Why is accreditation important?**

Accreditation provides key characteristics of accredited programs, identifying what a program should pursue and cultivate (virtues) as well as signal prohibitions (vices) that must be avoided. Regardless of the specialty or programmatic particulars, virtues and vices may be used to define a context in which general competencies may be understood and yield operational guidance upon which ultimate discussions of evaluation, remediation, and graduation may be predicated.

**Accreditation assures professional competence:** Graduates from a CAAHEP-accredited program have achieved the psychomotor and affective competencies to ensure patient safety.

**Accreditation offers standardization, uniformity, and consistency:** All CAAHEP-accredited programs prepare entry-level Paramedics, so employers can be guaranteed that the students know a given body of entry-level knowledge.

**Accreditation requires external verification, review, and validation:** In fulfilling the standards, CAAHEP-accredited programs submit their outcomes to CoAEMSP for an annual review and go through a comprehensive site visit review with CAAHEP every five years.

**Accreditation protects resources:** The CAAHEP *Standards and Guidelines* specify that the students and faculty have access to specific resources in order to ensure that the program can comply with the national standards.

**Accreditation enhances the institution's reputation:** Institutions participating in programmatic accreditation distinguish themselves from other institutions.

**Accreditation is public:** CAAHEP-accredited programs are listed in a CAAHEP database for student and educator access, and CAAHEP-accredited programs post their status and outcomes.

**Accreditation travels well:** Employers across the country recognize the value of accreditation.

**Accreditation advances the profession:** The standardization, uniformity, and consistency that accreditation ensures, as well as the review of the *Standards and Guidelines* move the profession forward toward greater recognition in the health field.



## Staff

**George W. Hatch Jr.,** EdD, LP, EMT-P  
**EXECUTIVE DIRECTOR**

**Mike Miller,** EdD, RN, NRP  
**ASSISTANT DIRECTOR OF ACCREDITATION SERVICES**

**Jennifer Anderson Warwick,** MA  
**ACCREDITATION CONSULTANT**

**Lynn Caruthers,** BS  
**ACCREDITATION SERVICES ASSISTANT**

**Lisa Collard,** AS  
**ASSISTANT TO THE EXECUTIVE DIRECTOR**

**Kathryn Crawford,** MS  
**ACCREDITATION ASSISTANT**

**Karen Franks,** AAS  
**ACCREDITATION SERVICES SPECIALIST (2020-2021)**

**D. Randy Kuykendall,** MLS, NRP (Retired)  
**TECHNICAL CONSULTANT**

**Sybil Land**  
**BILLING MANAGER**

**Keith Orloff,** CST, FAST  
**TECHNICAL CONSULTANT**

**Patricia Tritt,** MA, RN  
**TECHNICAL CONSULTANT**

**Doug York,** NRP, PS  
**TECHNICAL CONSULTANT (2020-2021)**



**Committee on Accreditation**  
of Educational Programs for the  
Emergency Medical Services Professions

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Rowlett, TX 75088

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[www.CoAEMSP.org](http://www.CoAEMSP.org)



**Commission on Accreditation**  
of Allied Health Education Programs

9355 113th St. N. #7709  
Seminole, FL 33775

Phone: 727-210-2350

Fax: 727-210-2354

[www.CAAHEP.org](http://www.CAAHEP.org)



On March 23, 2018, the CoAEMSP officially announced to the EMS community its plan to hold a conference to give programs information to successfully gain and maintain accreditation. Louisville, Kentucky was chosen as the site for **ACCREDITCON**.

**ACCREDITCON** was designed to bring together EMS experts, and CoAEMSP staff and board in order for constituents to obtain answers to pertinent questions regarding initial and continuing CAAHEP accreditation for Paramedic educational programs.