a Webinar for Program Directors & Faculty: Written Exam Item Analysis
Presenters

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Objectives

• Identify CoAEMSP requirements for item analysis for major exams
• Describe the 2 components that are required on item analysis
• Discuss the use of difficulty level and discrimination index (or RPBI) to evaluate exam items
Why is Item Analysis Important?

- Student evaluation important in all domains
- Written exams need to accurately evaluate student competencies
- Item analysis assists in the development of fair and accurate student evaluation for student improvement
Why is Item Analysis Important?

- Valid testing prepares students for another valid exam: NREMT or state exam
- Evaluation of exams help faculty assess teaching effectiveness
- Accurate assessment = better determination of continuation in paramedic school or needed remediation
What does the CoAEMSP require for High Stakes Exams?

- What is a high stakes exam?
- Medical director must review/approve items/exams
- Continue to review the evaluation process
- Validity/reliability with item analysis
What does the CoAEMSP require for High Stakes Exams?

- **Validity** → **RELEVANCY**
  - Must accurately reflect the job Paramedics perform
  - Includes higher level thinking for decision making

- **Reliability** → **CONSISTENCY**
What does the CoAEMSP require for Item Analysis?

1. Difficulty level
2. Discrimination index (RPBI)
3. Use of these tools to improve exams
Difficulty Index

Percentage of students getting the item correct

- Difficulty Index = 100% $\Rightarrow$ *easy* item
- Difficulty Index = 46% $\Rightarrow$ *difficult* item
• **Correlation coefficient:**
  measure of *direction* and *strength* of relationship between 2 variables
  
  • examples:
    • relationship between **smoking** and **COPD**
    • high fat diet and heart disease
    • Both have a positive and close relationship
  
  • In this case, relationship between **high performers** and selecting **correct answer** on the item
Very easy items and very difficult items do not discriminate well and consequently this index may not be useful in those cases.
Frequent Questions

What if there are only a handful of students in the class?

Does EVERY program need to do computer item analysis?

- The fewer the numbers, the less accurate the data
- Computer item analysis is NOT REQUIRED
- Some version of evaluation of exam items are required
Difficulty Index

- Does not mean easy is good or bad
- Does not mean hard is good or bad

- Too many easy items might not accurately reflect the job Paramedics perform
- Too many hard items might not accurately reflect the job Paramedics perform
Discrimination Index (or RPBI)

• A positive number means a positive relationship
• A negative number means a negative relationship
• The closer to 1.0 the better
• “Teacher made tests” will likely be in the 0.3 - 0.5 range (some positive correlation)
• National certification exams will likely be in the 0.7-0.9 range (high positive correlation)
Discrimination Index (or RPBI)

Negative is bad—there should be a relationship between exam performance and item performance
Sample Statistical Analysis

- Response Frequency
- Key
- Percentage of each response
- Point Biserial Coefficient (Discrimination)
### Sample #1
No Discrimination

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>Percent</th>
<th>Point Biserial</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>0</td>
<td>0.00</td>
<td>---</td>
</tr>
<tr>
<td>B</td>
<td>0</td>
<td>0.00</td>
<td>---</td>
</tr>
<tr>
<td>C**</td>
<td>29</td>
<td>100.00</td>
<td>---</td>
</tr>
<tr>
<td>D</td>
<td>0</td>
<td>0.00</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td>29</td>
<td>100.00</td>
<td></td>
</tr>
</tbody>
</table>
Good discrimination between 2 answer options, but no one drawn to C & D answers

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>Percent</th>
<th>Point Biserial</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>8</td>
<td>27.59</td>
<td>-0.60</td>
</tr>
<tr>
<td>B**</td>
<td>21</td>
<td>72.41</td>
<td>0.60</td>
</tr>
<tr>
<td>C</td>
<td>0</td>
<td>0.00</td>
<td>---</td>
</tr>
<tr>
<td>D</td>
<td>0</td>
<td>0.00</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td>29</td>
<td>100.00</td>
<td></td>
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</tbody>
</table>
Sample #3

Solid item though no one drawn to answer A

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>Percent</th>
<th>Point Biserial</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>0</td>
<td>0.00</td>
<td>---</td>
</tr>
<tr>
<td>B**</td>
<td>21</td>
<td>72.41</td>
<td>0.69</td>
</tr>
<tr>
<td>C</td>
<td>1</td>
<td>3.45</td>
<td>-0.35</td>
</tr>
<tr>
<td>D</td>
<td>7</td>
<td>24.14</td>
<td>-0.57</td>
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<tr>
<td></td>
<td>29</td>
<td>100.00</td>
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</tbody>
</table>
## Sample #4
### All distractors working

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>Percent</th>
<th>Point Biserial</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>1</td>
<td>3.45</td>
<td>-0.35</td>
</tr>
<tr>
<td>B**</td>
<td>23</td>
<td>79.31</td>
<td>0.46</td>
</tr>
<tr>
<td>C</td>
<td>2</td>
<td>6.90</td>
<td>-0.20</td>
</tr>
<tr>
<td>D</td>
<td>3</td>
<td>10.34</td>
<td>-0.23</td>
</tr>
<tr>
<td></td>
<td>29</td>
<td>100.00</td>
<td></td>
</tr>
</tbody>
</table>
Majority like the same answer, why?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>Percent</th>
<th>Point Biserial</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>33</td>
<td>89.19</td>
<td>-0.13</td>
</tr>
<tr>
<td>B**</td>
<td>4</td>
<td>10.81</td>
<td>0.13</td>
</tr>
<tr>
<td>C</td>
<td>0</td>
<td>0.00</td>
<td>---</td>
</tr>
<tr>
<td>D</td>
<td>0</td>
<td>0.00</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td>37</td>
<td>100.00</td>
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### Sample #6

**Excellent item**

<table>
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<th>Response</th>
<th>Frequency</th>
<th>Percent</th>
<th>Point Biserial</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>13</td>
<td>35.14</td>
<td>-0.46</td>
</tr>
<tr>
<td>B**</td>
<td>20</td>
<td>54.05</td>
<td>0.58</td>
</tr>
<tr>
<td>C</td>
<td>3</td>
<td>8.11</td>
<td>-0.23</td>
</tr>
<tr>
<td>D</td>
<td>1</td>
<td>2.70</td>
<td>0.05</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>37</strong></td>
<td><strong>100.00</strong></td>
<td></td>
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</table>
Sample #7 - Poor item
Negative discrimination

<table>
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<tr>
<th>Response</th>
<th>Frequency</th>
<th>Percent</th>
<th>Point Biserial</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4</td>
<td>13.79</td>
<td>-0.26</td>
</tr>
<tr>
<td>B**</td>
<td>7</td>
<td>24.14</td>
<td>-0.30</td>
</tr>
<tr>
<td>C</td>
<td>0</td>
<td>0.00</td>
<td>***</td>
</tr>
<tr>
<td>D</td>
<td>18</td>
<td>62.07</td>
<td>0.45</td>
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<tr>
<td><strong>Total</strong></td>
<td>29</td>
<td>100.00</td>
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## Sample #8

<table>
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<th>Response</th>
<th>Frequency</th>
<th>Percent</th>
<th>Point Biserial</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>1</td>
<td>3.45</td>
<td>0.04</td>
</tr>
<tr>
<td>B</td>
<td>6</td>
<td>20.69</td>
<td>-0.35</td>
</tr>
<tr>
<td>C</td>
<td>3</td>
<td>10.34</td>
<td>-0.31</td>
</tr>
<tr>
<td>D**</td>
<td>19</td>
<td>65.52</td>
<td>0.48</td>
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<td></td>
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</table>
What about commercial exams?

*If a program chooses to use a commercial or vendor test bank, it needs to measure student performance on test items to determine if:*

1. The topic was understood and covered by the instructor
2. The students did not understand the material
3. The question(s) had bias, were poorly written, or miskeyed

*The biggest challenge the CoAEMSP often sees is that programs do not use the products for self-analysis at a program-level!*
What evidence does CoAEMSP/CAAHEP require if a program is using a commercial or vendor product?

1. The program is measuring performance at the program level
   • Why did so many students miss this question?

2. Changes made to poorly performing questions
   • New lesson plans
   • Change of instructors
   • Student remediation

3. During a site visit, be prepared to demonstrate “how the program used the information provided by the vendor to make changes to enhance student learning.”
Remember:

CoAEMSP/CAAHEP does not recommend or endorse a specific vendor or product.
Is defense of setting the cut score a CoAEMSP requirement?

- No, but it is a good idea for you to evaluate!
Does CoAEMSP require reliability studies?

- No, but the information may be helpful for you!
- KR20 & KR21 examples of test reliability statistics
- Similar to item analysis but considers all items of the exam, student performance on each item, and variance
- Index ranges from 0.00 to 1.00
  - 0 means you are measuring many unknown factors
  - 0.60 or above means the exam is producing reliable scores
Other Considerations to Improve Exam Development

- Provide a good mix of knowledge, application and problem solving questions (“you suspect...” and “you first...”)

- Remember: Certification exams like the Registry predict a student’s ability to practice, not just recite knowledge

- Choose the best questions from a variety of test banks from different publishers and vendors

- Don’t be afraid to modify questions to meet the program’s needs

- Include questions that address critical patient conditions (i.e., things that kill people)
Consider the NAEMSE textbook, *Foundations of Education: An EMS Approach*

Volunteer for test item writing meetings at NREMT

Attend the Evaluating Student Competency workshop co-sponsored by CoAEMSP & NAEMSE

CECBEMS exam construction

If available, utilize testing resources at your school

If you have additional suggestions, email them to jennifer@coaemsp.org; she will distribute them to the group
• Have a question? Post it in the **Questions** section of the GoToWebinar control panel.

• All questions will be collated and a FAQs created.
Questions?

www.coaemsp.org

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a Webinar for Program Directors & Faculty:
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