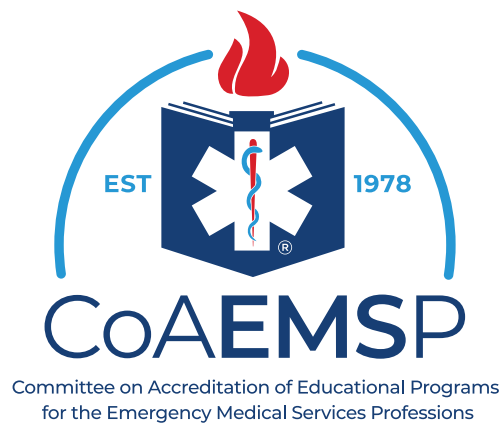


2023-2024 ANNUAL REPORT



LETTER FROM THE BOARD CHAIR

I am proud to say that, in our first year of a new strategic plan, we are making important progress toward achieving the goals we set for ourselves. We have engaged deeply in this work while never losing sight of our primary function—to provide high-quality accreditation services to the more than 750 paramedic education programs we serve.

Tremendous work has been undertaken to implement voluntary AEMT accreditation. In March 2024, we announced a comprehensive approach to build a sustainable, innovative, and dynamic accreditation infrastructure for the future, which included increases to the fee structure beginning in 2025.

The increased fees will allow CoAEMSP to more effectively address the needs of paramedic education programs, including:

- Launching **technology solutions** to streamline the accreditation process, including an **accreditation management data platform**;
- Redesigning the **website** to make information more accessible;
- Increasing the **capacity of staff and volunteers** to fully engage with programs throughout the accreditation process; and
- Conducting **research and analysis** to drive best practices for the profession.

CoAEMSP is investing in our capacity to strengthen the accreditation process and, by extension, advance the quality and capacity of the EMS workforce. These are priorities deeply embedded in our strategic plan, and I am energized by the momentum we are building together.

We know none of this work is accomplished in isolation. Thank you to each and every one of our sponsors, partners, programs, and colleagues who have helped make this meaningful work possible.



Lori Burns, MSN, RN

Chair, Board of Directors
(AAA)

LETTER FROM THE EXECUTIVE DIRECTOR

It never ceases to amaze me how much valuable work this one (relatively small) organization can accomplish in a year. Of course, we could not have done it without the incredible dedication of hundreds of volunteers who serve as site visitors, members of the Program Directors Focus Group, our Board of Directors, and more. I think what inspires all of us is the knowledge that the work we do matters.

Every community across this nation—whether in a big city or small town—depends on the availability and quality of its local EMS providers. Paramedics are an essential ingredient to a robust and responsive emergency healthcare system. And our job is to help paramedic education programs provide high-quality instruction that results in a highly capable paramedic workforce.

We take our job seriously. As you will see in this report, we are committed to excellence. And we are investing in the future.

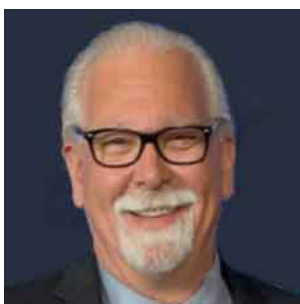
This year, we released the [CoAEMSP Interpretations of the 2023 CAAHEP Standards and Guidelines](#). This is a valuable resource to paramedic education programs seeking to maximize their success, not only in the accreditation process but as innovative educators in the field.

To further advance the value of accreditation, I am proud to say that we trained 26 new site visitors this year. These individuals, all of whom serve as volunteers, contribute a wealth of knowledge and experience to our programs. And they are deeply invested in helping every program maximize the benefits of accreditation, through the identification of best practices, peer mentors, innovations in the field and so much more.

We know that accreditation is about more than simply meeting the standards. It's about embracing new ways of thinking, learning from peers about new innovations in the field and developing opportunities to mentor the next generation. As you will read in this year's report, we established the [Douglas K. York Endowed Scholarship Fund](#) to honor the legacy of one of the great leaders in our field. Doug was always looking to the future, pushing to continually improve paramedic education.

Fundamentally, that's what brings us all together—a desire to educate the next generation, to empower them with the skills they will need today and far into the future.

Thank you, as always, for the opportunity to be part of this great organization and to highlight our many shared accomplishments in this year's annual report.



George W. Hatch Jr.

EdD, LP, EMT-P, FAEMS

Executive Director

HIGHLIGHTS

FROM 2023-2024

ABOUT

Our Mission

The mission of the CoAEMSP is to advance the quality of EMS education through accreditation.

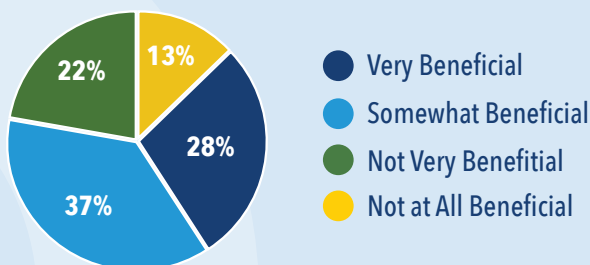
Our Vision

CoAEMSP is recognized as the leader in evidence-based standards for accreditation.

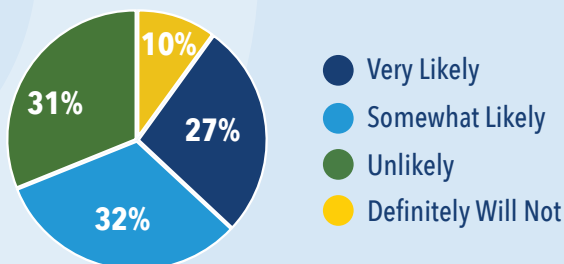
SURVEYED

AEMT Program Directors regarding interest in voluntary AEMT accreditation

Will Voluntary Accreditation for AEMT Benefit Your Program?



Likelihood to Seek Voluntary Accreditation for AEMT



Source: survey of 293 AEMT PDs in Sept/Oct 2023

Paramedic Program Directors regarding their experience with accreditation

Reported as "very" or "somewhat manageable"

Initial Accreditation:

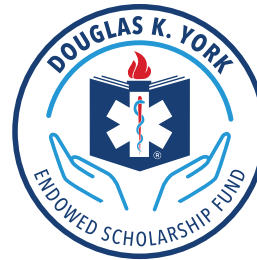
82-92%

Ongoing Accreditation:

82-86%

Source: survey of 400+ paramedic education PDs in Jan 2024

ESTABLISHED



The Douglas K. York Endowed Scholarship Fund

was created to provide scholarships for program directors committed to high paramedic educational standards to attend ACCREDITCON. Doug York taught at the University of Iowa Emergency Medical Services Learning Resources Center and dedicated his life to the service of patients and students, mentoring new educators, including as a frequent CoAEMSP site visitor.

RELEASED



CoAEMSP Interpretations of the 2023 CAAHEP Standards and Guidelines

EXPANDED

Communications and engagement opportunities



Survey: AEMT program directors enthusiastic about voluntary accreditation

BY THE NUMBERS

2023-2024

769

programs

652 CAAHEP Accredited Programs
117 CoAEMSP Letter of Review Programs



25

Site visits for programs seeking
the CoAEMSP Letter of Review



156

Site visits for programs seeking or
maintaining CAAHEP Accreditation



108

Site visitors, including
26 new site visitors



24

Members of the 2nd annual
Program Directors Focus Group



5

Webinars



4

Workshops with
300+ attendees



4

Town Hall Meetings



582

Guests at ACCREDITCON
29 CEHs available



Thousands of questions about accreditation answered

ABOUT COAEMSP

Board Members 2023-2024

EXECUTIVE COMMITTEE

Chair

Lori Burns, MSN, RN (AAA)

Vice-Chair

Michael J. Souter, MB, ChB, FRCA (ASA)

Secretary/Treasurer

David S. Becker, MA, EMT-P (IAFC)

Member-At-Large

Shira Schlesinger, MD, MPH (ACEP)

Immediate Past Chair

Paul A. Berlin, MS, NRP (IAFC)

DIRECTORS

Navin Ariyaprakai, MD, FAEMS, FACEP (ACEP)

James M. Atkins, MD, FACC (ACC)

Reneé Barrett, PhD, MPH (Public Member)

Daniel Batsie, BA, NRP (NREMT)

Hugh Bonner, PhD, FSAHP (Public Member)

Ingrid Bloom, MD, FACEP, FAEMS (NAEMSP)

Thomas B. Brazelton III, MD, MPH, FAAP (AAP)

Thomas Breyer, MSHS, NRP (IAFF)

Megan Corry, EdD, NRP (NAEMSE)

Richard Ellis, MSED, NRP (NAEMT)

Susan Fuchs, MD (AAP)

Thomas Henderson, EMT-P (IAFF)

Murray A. Kalish, MD, MBA, FACA (ASA)

Meera Kondapaneni, MBBS, FACC (ACC)

Gibson McCullagh, BA (AAA)

Jeff McDonald, MEd, NRP (NAEMSE)

Kim McKenna, PhD, RN, EMT-P (NREMT)

Lance Stuke, MD, MPH, FACS (ACS)

Bridgette Svancarek, MD, FACEP (NAEMSP)

D. Troy Tuke, RN, NRP (NAEMT)

Vacant (ACS)

Sponsor Organizations

American Academy of Pediatrics (AAP) www.aap.org

American Ambulance Association (AAA) www.ambulance.org

American College of Cardiology (ACC) www.acc.org

American College of Emergency Physicians (ACEP) www.acep.org

American College of Surgeons (ACS) www.acs.org

American Society of Anesthesiologists (ASA) www.asahq.org

International Association of Fire Chiefs (IAFC) www.iafc.org

International Association of Fire Fighters (IAFF) www.iaff.org

National Association of Emergency Medical Services Physicians (NAEMSP) www.naemsp.org

National Association of Emergency Medical Technicians (NAEMT) www.naemt.org

National Association of EMS Educators (NAEMSE) www.naemse.org

National Registry of Emergency Medical Technicians (NREMT) www.nremt.org

Staff

George W. Hatch Jr., EdD, LP, EMT-P, FAEMS
Executive Director

Mike Miller, EdD, RN, NRP
Assistant Director of Accreditation Services

Jennifer Anderson Warwick, MA
Accreditation Consultant

Lynn Caruthers, BS
Accreditation Services Assistant

Lisa Collard, AS
Assistant to the Executive Director

Kathryn Crawford, MS
Accreditation Services Assistant

Michelle Esquivel
Billing Manager

D. Randy Kuykendall, MLS, NRP (Retired)
Technical Consultant

Keith Orloff, CST, FAST
Technical Consultant

Sarah Pavlik, BS
Accreditation Services Assistant

Patricia Tritt, MA, RN
Technical Consultant

Mission

The mission of the CoAEMSP is to advance the quality of EMS education through accreditation.

CoAEMSP is a not-for-profit, peer-driven organization that provides the accrediting activities for more than 750 paramedic programs nationwide on behalf of the Commission on Accreditation of Allied Health Education Programs (CAAHEP). CAAHEP is the largest programmatic accreditor in the health sciences field and the only nationally recognized accreditation organization for paramedic education.



FINANCIAL SUMMARY

2023-2024

Financial Summary – Statements of Activities For the Fiscal Years Ended June 30, 2024 and 2023

| REVENUES AND OTHER SUPPORT | 2024 | 2023 |
|---|-------------|-------------|
| Annual fees | \$1,692,227 | \$1,661,225 |
| Program fees | 945,004 | 633,973 |
| Miscellaneous income | 11,566 | 700 |
| Realized and unrealized gain on investments | 115,836 | 77,176 |
| Investment income | 26,756 | 6,599 |
| Total revenues and other | \$2,791,389 | \$2,379,673 |
| EXPENSES | | |
| Program | 2,164,743 | 1,647,722 |
| Management and General | 340,184 | 408,599 |
| Total expenses | 2,504,927 | 2,056,321 |
| CHANGE IN NET ASSETS | 286,462 | 323,352 |
| NET ASSETS, BEGINNING OF YEAR | 2,341,630 | 2,018,278 |
| NET ASSETS, END OF YEAR | \$2,628,092 | \$2,341,630 |

Financial Summary – Statements of Position For the Fiscal Years Ended June 30, 2024 and 2023

| ASSETS | 2024 | 2023 |
|---|-------------|--------------|
| Cash and cash equivalents | \$2,723,074 | \$ 2,649,919 |
| Temporary investments | 273,899 | 266,941 |
| Accounts receivable, net | 191,733 | 103,183 |
| Prepaid expenses | 2,266 | 34,345 |
| Property and equipment, net | 18,249 | 5,191 |
| Restricted cash | 11,566 | - |
| Investments | 1,184,581 | 1,068,391 |
| Total assets | \$4,405,368 | \$ 4,127,970 |
| LIABILITIES | | |
| Accounts payable and accrued expenses | \$135,410 | \$239,040 |
| Deferred annual fees | 970,756 | 847,700 |
| Prepaid site visit fees | 656,100 | 669,600 |
| Prepaid sponsor fees | 15,000 | 30,000 |
| Total liabilities | 1,777,266 | 1,786,340 |
| NET ASSETS | | |
| Without donor restrictions - designated for future operations | 1,300,000 | 300,000 |
| Without donor restrictions - undesignated | 1,316,526 | 2,041,630 |
| With donor restrictions | 11,566 | - |
| Total net assets | 2,628,092 | 2,341,630 |
| Total liabilities and net assets | \$4,405,358 | \$ 4,127,970 |

PROGRAM ACTIVITY MAP

2023-2024

