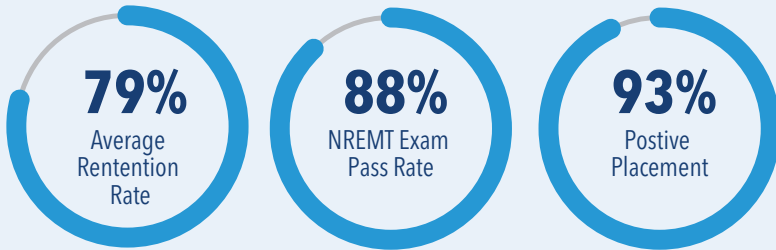




Working to Increase the Number of Qualified Paramedics in the Workforce

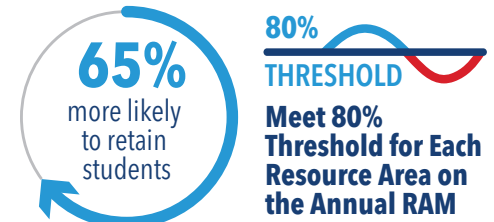
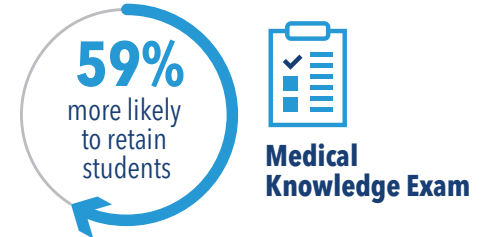
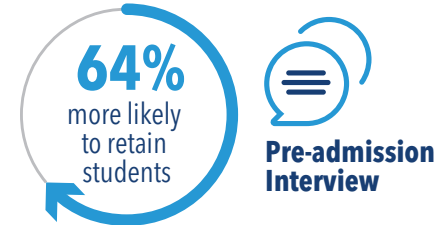
CoAEMSP programs are driving progress for paramedics (2018-2022)



60,000+ New Paramedics Employed

Data from *CoAEMSP Program Annual Reports*

Program entry requirements correlate with *increased* student retention



But paramedic workforce challenges remain due to attrition throughout the process, beginning with education and certification.



Data from *Paramedic Educational Program Attrition Accounts for Significant Loss of Potential EMS Workforce*

Certain program qualities correlate with *decreased* student retention



Offer Open enrollment policies



Enroll Less than 12 students



Offer programs greater than 12 months long

Data from *Paramedic Program Entry Requirements and Student Resources and Their Association with Attrition, Paramedic Educational Program Attrition Accounts for Significant Loss of Potential EMS Workforce and CoAEMSP 2021 Program Annual Report*

Work to strengthen paramedic education programs, reduce attrition are paying off



↑ **3.5%**
Annual increase in testing

↑ **4.3%**
Annual increase in total certified paramedics

Data from Prehospital Workforce Changes: 10-Year Evaluation of National Registry Certifications

But too many paramedics are leaving the workforce, offsetting progress achieved at entry level



Job Satisfaction is a major protective factor against leaving EMS, with factors like workplace culture, job stability, and career advancement opportunities playing key roles.



Retention challenges often driven by stress and burnout.

7.5%
median annual turnover rate

27%
of EMS clinicians intend to leave within five years

Data from Association of Burnout with Workforce-Reducing Factors Among EMS Professionals; Workplace Instability Among Nationally Certified EMS Professionals and Associations with Workforce-Reducing Factors and Organizational Culture

CoAEMSP works to strengthen programs, increase the number of qualified paramedics entering the workforce

Standards & Guidelines



Supporting programs efforts to meet the [CAAHEP standards & guidelines](#)

Research



Conducting and sharing [research](#) on best practices

Expertise



Providing invaluable expertise to the field via CoAEMSP [Board of Directors](#), [staff](#) and 100+ site visitors, including 26 new site visitors in 2023-24

Providing opportunities for programs to learn new approaches



[ACCREDITCON](#)



CoAEMSP newsletter & website



[Webinars & workshops](#)

Creating flexibility in program delivery



Supporting nearly 300 satellite / alternative teaching locations among accredited programs



Exploring quality apprenticeship opportunities, mobile teaching facilities

The mission of the CoAEMSP is to advance the quality of EMS education through accreditation, which establishes standards that ensure high quality education that results in a reliable, consistent, and competent workforce, which in turn can enhance healthcare outcomes.

Learn more about our work at <https://coaemsp.org/>.