



| 2024-2025 **ANNUAL REPORT**

LETTER FROM THE BOARD CHAIRS

Last year, we set big goals for ourselves when we expanded our capacity to meet the needs of paramedic education programs. We are proud to report that CoAEMSP made significant progress in several areas, including four priorities we identified in the prior year.

- Enhancing the capacity of staff and volunteers to fully engage with programs throughout the accreditation process, with more than 1,100 individuals participating in training and professional development to ensure consistent, high standards throughout the organization and across the nation.
- Conducting [research](#) and analysis to inform paramedic education and help address the workforce shortage, including:
 - [Decreased access to hospital and field clinical opportunities](#)
 - [Factors influencing retention of paramedic education students](#)
 - [Efforts to increase the number of qualified paramedics in the workforce](#)
- Redesigning the website to maximize the accessibility of useful information, highlighting the latest media [resources](#) from the CoAEMSP Board and staff, and other partners in the field, including:
 - [Registry Insider](#) and [NAEMT Radio](#) podcasts
 - [Addressing the EMS Workforce Shortage Through Educational Excellence](#)
 - [One Strategy for Addressing the EMS Workforce Shortage](#)
 - [Why I am a Believer in Accreditation](#)
- Investing in technology solutions, including issuing an RFP to companies well-positioned to help us develop an accreditation management data platform.

All of this—and more—is in service of the 20,000+ students enrolled in paramedic education programs at more than 770 programs across the nation. Together, we are increasing the number of qualified professionals in every community and doing our part to address workforce challenges nationwide.

This work is incredibly important and is the result of so many people working together. Thank you to everyone who makes it happen and we look forward to seeing the benefits of this work in the years ahead.



Lori Burns, MSN, RN

Chair, Board of Directors
(term ended December 2024)
(AAA)



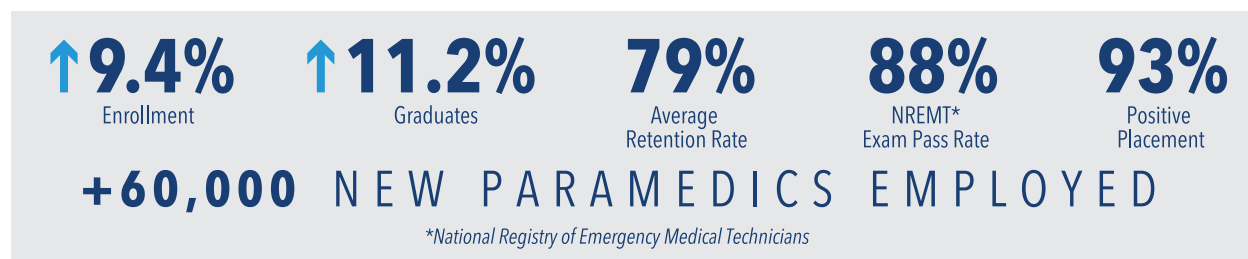
**Michael J. Souter, MB, ChB,
DA, FRCA, FNCS**

Chair, Board of Directors
(term began January 2025)
(ASA)

LETTER FROM THE EXECUTIVE DIRECTOR

The United States continues to struggle with an acute EMS workforce shortage. While it is a complex problem that requires multifaceted solutions, CoAEMSP is committed to doing our part to increase the number of qualified paramedics in the workforce.

We know from our [research](#) that paramedic education programs made significant progress between 2018 and 2022, the latest years for which data are available:



Accreditation is clearly making a difference for paramedic education. And we were thrilled to begin accepting applications for [voluntary AEMT accreditation](#) in January 2025. This next step will enable AEMT education programs to tap into valuable professional resources and a community dedicated to quality AEMT education.

In March 2025, CoAEMSP issued the first-in-the-nation Letter of Review (LoR) for voluntary AEMT accreditation to Midlands Technical College in Columbia, South Carolina, and we look forward to welcoming more programs in the years to come.

We also welcomed new [staff](#) to the CoAEMSP team to help us meet the needs of our programs, including the addition of JC Cook as a second Assistant Director and Tatum Schulz as an Accreditation Assistant.

Successfully launching voluntary AEMT accreditation was in keeping with the 2023-25 Strategic Plan and I am proud to say we are on track to achieve our goals in each of the five goal areas:

1. Implement voluntary AEMT accreditation
2. Develop data management strategy (implementation plan to be developed)
3. Support existing and new program directors
4. Launch a communications program that promotes and strengthens relationships
5. Provide accreditation services for paramedic education programs to international audiences

With no rest for the weary, we will launch the next round of strategic planning in the late fall of 2025, and there will be opportunities to hear from our programs and partners on your priorities for the future.

Every day, I am inspired by the innovation and dedication of my colleagues across the nation—program directors, site visitors, our Board of Directors and everyone who believes in the value of accreditation. Thank you for being part of another terrific year, and I am confident that, together, the best is yet to come.



George W. Hatch Jr.
EdD, LP, EMT-P, FAEMS
Executive Director

HIGHLIGHTS

FROM 2024-2025

ABOUT

Our Mission

The mission of the CoAEMSP is to advance the quality of EMS education through accreditation.

Our Vision

CoAEMSP is recognized as the leader in evidence-based standards for accreditation.

RESEARCH

Program entry requirements correlate with **increased** student retention

64%

more likely to retain students



Pre-admission Interview

59%

more likely to retain students



Medical Knowledge Exam

65%

more likely to retain students

80%

THRESHOLD

Meet 80% Threshold for Each Resource Area on the Annual RAM

LAUNCHED

Voluntary AEMT with Midlands Tech being the first in the nation to receive AEMT Letter of Recognition.



EXPANDED

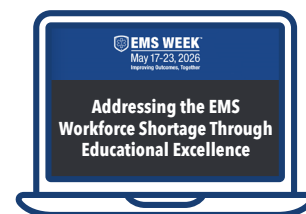
From thought-provoking podcasts to timely articles and position statements, CoAEMSP continued to elevate important conversations across EMS education.



Podcasts



Articles



Statement

Joint Position Statement on Simulation-Based Education in Emergency Medical Services Education
CoAEMSP, NAEMSE, National Registry, and SSH



BY THE NUMBERS

2024-2025



780
programs



AEMT

5 | AEMT Letter of Review
(applications accepted
beginning January 1, 2025)



Paramedic

113 | CoAEMSP
Letter of Review

662 | CAAHEP-accredited



Accreditation Actions

132 | Programs seeking initial
/ continuing CAAHEP
accreditation

28 | Programs awarded
CoAEMSP LoR



113 | Site visitors

24 site visits for programs seeking the CoAEMSP LoR

*154 site visits for programs seeking or
maintaining CAAHEP Accreditation*



114 | Program Directors
Engaged as site visitors,
members of the PDFG,
or board members



19 | Webinars

4 | Town Halls



4 | Workshops

*1 - Beyond the Fundamentals
3 - Fundamentals of Accreditation*



480 | Guests at
ACCREDITCON

30 CEHs could be earned



152,000+ Website Visitors

ABOUT CoAEMSP

Board Members 2024-2025

EXECUTIVE COMMITTEE

Chair

Michael J. Souter, MB, ChB, DA,
FRCA, FNCs (ASA)

Vice-Chair

Megan Corry, EdD, NRP (NAEMSE)

Secretary/Treasurer

Thomas Henderson, EMT-P (IAFF)

Member-At-Large

Shira A. Schlesinger, MD, MPH,
FACEP, FAEMS (ACEP)

Immediate Past Chair

Lori Burns, RN, MSN (AAA)

DIRECTORS

Navin Ariyaprakai, MD, FAEMS, FACEP (ACEP)

Reneé Barrett, PhD, MPH (Public Member)

Dan Batsie, MPA, NRP (NREMT)

Paul A. Berlin, MS, NRP (IAFC)

Ingrid Bloom, MD, FACEP, FAEMS (NAEMSP)

Thomas B. Brazelton III, MD, MPH, FAAP (AAP)

Susan Fuchs, MD (AAP)

Adrienne Kramer, PhD, PMP (IAFF)

Julie Kulovits, BA, JD (Public Member)

James Li, MD, MEd, FAEMS (NAEMSP)

Gibson McCullagh, BA (AAA)

Jeff McDonald, MEd, NRP (NAEMSE)

Kim McKenna, PhD, RN, EMT-P (NREMT)

Joanne Piccininni, EdD, NRP, MICP (NAEMT)

John Sinclair (IAFC)

Christopher Stephens, MD, FAEMS (ASA)

Lance Stuke, MD, MPH, FACS (ACS)

D. Troy Tuke, BSN, RN, NRP (NAEMT)

Vacant (ACS)

Sponsor Organizations

American Academy of Pediatrics (AAP)	www.aap.org
American Ambulance Association (AAA)	www.ambulance.org
American College of Emergency Physicians (ACEP)	www.acep.org
American College of Surgeons (ACS)	www.acs.org
American Society of Anesthesiologists (ASA)	www.asahq.org
International Association of Fire Chiefs (IAFC)	www.iafc.org
International Association of Fire Fighters (IAFF)	www.iaff.org
National Association of Emergency Medical Services Physicians (NAEMSP)	www.naemsp.org
National Association of Emergency Medical Technicians (NAEMT)	www.naemt.org
National Association of EMS Educators (NAEMSE)	www.naemse.org
National Registry of Emergency Medical Technicians (NREMT)	www.nremt.org

Staff

George W. Hatch Jr., EdD, LP, EMT-P, FAEMS
Executive Director

John (JC) Cook, EdD, MBA, NRP
Assistant Director of Accreditation Services

Mike Miller, EdD, RN, NRP
Assistant Director of Accreditation Services

Jennifer Anderson Warwick, MA
Accreditation Consultant

Lynn Caruthers, BS
Accreditation Services Assistant

Lisa Collard, AS
Assistant to the Executive Director

Kathryn Crawford, MS
Accreditation Services Assistant

Michelle Esquivel
Billing Manager

D. Randy Kuykendall, MLS, NRP (Retired)
Technical Consultant

Keith Orloff, CST, FAST
Technical Consultant

Sarah Pavlik, BS
Accreditation Services Assistant

Tatum Schulz, BS
Accreditation Services Assistant

Patricia Tritt, MA, RN
Technical Consultant

ABOUT CAAHEP

The Commission on Accreditation of Allied Health Education Programs (CAAHEP) is the largest programmatic accreditor in the health sciences field. CAAHEP reviews and accredits over 2100 educational programs in 32 health science occupations.

CAAHEP is comprised of the Commission and its Board of Directors. The Commission represents CAAHEP's community of interest member organizations, including 25 Committees on Accreditation (CoA), of which the CoAEMSP is the largest. The CAAHEP Board of Directors acts on the Paramedic educational programs upon the recommendation of the CoAEMSP.



FINANCIAL SUMMARY

2024-2025

Financial Summary – Statements of Activities For the Fiscal Years Ended June 30, 2025 and 2024

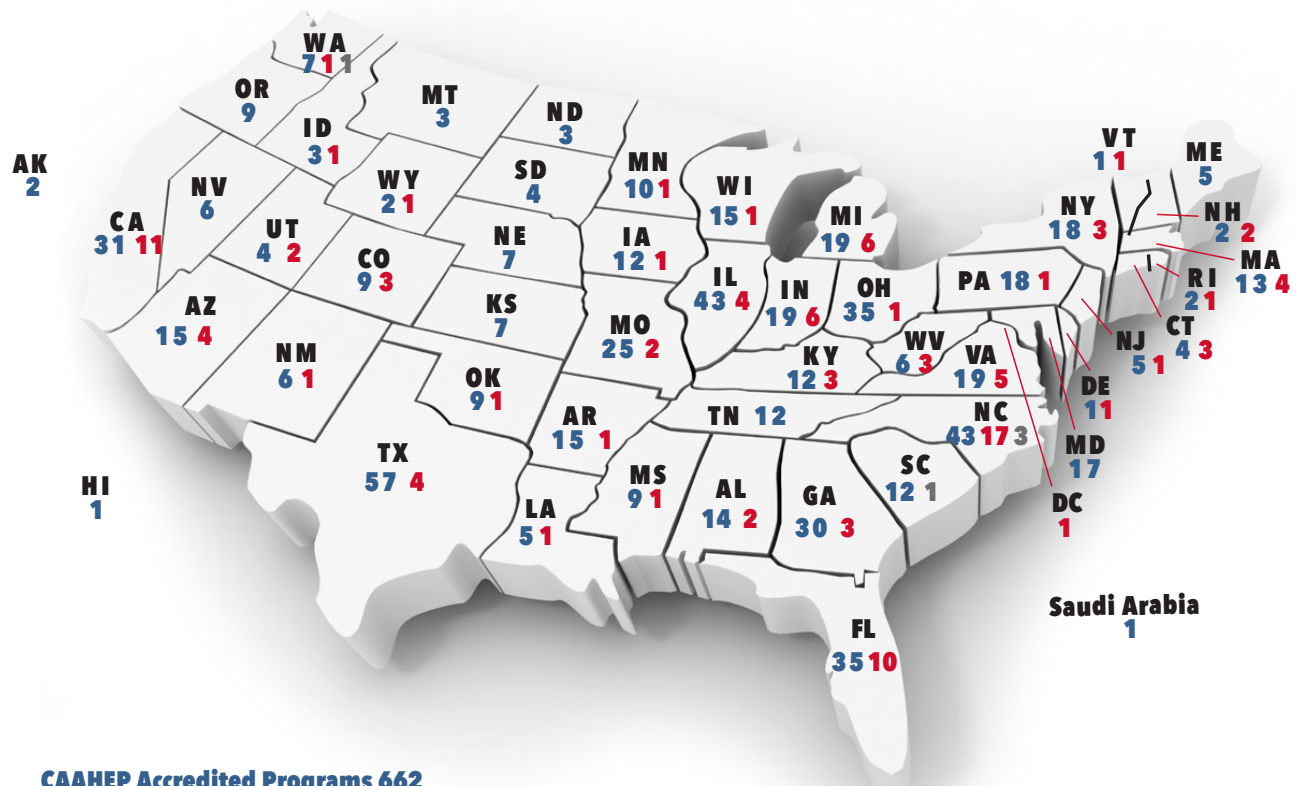
REVENUES AND OTHER SUPPORT	2025	2024
Annual fees	\$1,797,707	\$1,692,227
Program fees	845,121	945,004
Miscellaneous income	5,265	11,566
Realized and unrealized gain on investments	125,210	115,836
Investment income	87,017	26,756
Total revenues and other	\$2,860,320	\$2,791,389
EXPENSES		
Program	2,278,842	2,164,743
Management and General	525,473	340,184
Total expenses	2,804,315	2,504,927
CHANGE IN NET ASSETS	56,005	286,462
NET ASSETS, BEGINNING OF YEAR	2,628,092	2,341,630
NET ASSETS, END OF YEAR	\$2,684,097	\$2,628,092

Financial Summary – Statements of Position For the Fiscal Years Ended June 30, 2025 and 2024

ASSETS	2025	2024
Cash and cash equivalents	2,360,854	\$2,723,074
Temporary investments	285,436	273,899
Accounts receivable, net	182,070	191,733
Prepaid expenses	23,117	2,266
Property and equipment, net	16,156	18,249
Restricted cash	15,704	11,566
Investments	2,036,628	1,184,581
Total assets	\$4,919,965	\$4,405,368
LIABILITIES		
Accounts payable and accrued expenses	339,218	\$135,410
Deferred annual fees	1,232,350	970,756
Prepaid site visit fees	664,300	656,100
Prepaid sponsor fees	-	15,000
Total liabilities	2,235,868	1,777,266
NET ASSETS		
Without donor restrictions - designated for future operations	1,300,000	1,300,000
Without donor restrictions - undesignated	1,368,393	1,316,526
With donor restrictions	15,704	11,566
Total net assets	2,684,097	2,628,092
Total liabilities and net assets	\$4,919,965	\$4,405,358

PROGRAM ACTIVITY MAP

2024-2025



CAAHEP Accredited Programs 662

CoAEMSP Paramedic Letter of Review (LoR) Programs 113

CoAEMSP AEMT Letter of Review (LoR) Programs 5