FISCAL YEAR 2018-2019
ANNUAL REPORT
Horizons

Advancing the Quality of EMS Education Through Evidence-Based Accreditation
## Contents

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Mission
The mission of the CoAEMSP is to advance the quality of EMS education through accreditation.

Vision
The CoAEMSP is recognized as the leader in evidence based standards for accreditation.

Strategic Goals

Goal #1
To conduct scholarly inquiry of relevant topics related to accreditation and EMS education.

Goal #2
Foster diverse instructional methodologies.

Goal #3
Explore expanding scope of quality assurance/improvement activities to EMT and AEMT and internationally.

Goal #4
Continue to strengthen the engagement and effectiveness of the CoAEMSP Board of Directors.

The Critical Connection Between The CoAEMSP & CAAHEP

The Commission on Accreditation of Allied Health Education Programs (CAAHEP) is the largest programmatic accreditor in the health sciences field. CAAHEP reviews and accredits over 2100 educational programs in 32 health science occupations.

CAAHEP is comprised of the Commission and its Board of Directors. The Commission is representatives of CAAHEP’s community of interest member organizations, including 25 Committees on Accreditation (CoA), of which the CoAEMSP is the largest. The CAAHEP Board of Directors takes action on the Paramedic educational programs upon the recommendation of the CoAEMSP.
“The CoAEMSP is national in scope, with CAAHEP accrediting Paramedic educational programs in ALL 50 states, representing nearly 700 Paramedic educational programs.”
July to December 2018

EMS history was celebrated in 2018 as the CoAEMSP marked the 40th anniversary of its inception. Although there was no official celebratory event marking this occasion, it does not diminish the importance of how far we have come and what we have accomplished since 1978. Although much has changed since then, the constant driving force over the years has been the safety of the American public. Originally considered a trade, the result of research, experiences, and leadership has allowed EMS to be regarded as it should be: a profession constantly working to improve its service to fellow citizens in their greatest time of need. We are honored to be a part of this history and have therefore dedicated a complete section on our website to this history.

The launching of ACCREDITCON marked another historical mark for the CoAEMSP, of which I am honored to have been a part. As the CoAEMSP continued to grow and celebrate its 40th anniversary, the staff and board communicated its desire to assist program directors in obtaining and maintaining accreditation. We saw that our one-and-a-half-day accreditation workshops were highly successful and continuously sold out. We realized we could touch on only a part of the accreditation process in each of those workshops, and guests went home wanting more help and resources. ACCREDITCON was born out of the goal of meeting those needs, and the staff and board collaborated with EMS leaders, educators, and physicians to deliver a collaborative that exceeded expectations on all accounts. I salute my fellow colleagues for a job WELL DONE!

One of the best practices of every credible organization is to have a Crisis Management Plan in place in the event of an emergency or unanticipated occurrence. In the event of an emergency, emotions can compromise our thinking and best intentions. The Crisis Management Plan allows the staff and board to refer to a carefully thought-out plan to guide them in these events. To that end, the CoAEMSP Board recognized the need to assign a committee to develop a Crisis Management Plan that would protect staff, board, program directors, students, and other constituents in the event of a crisis. We are pleased to have successfully taken this step as part of the ongoing growth and maturation of the CoAEMSP.

In December of 2018, I relinquished my duties to Chief Berlin, a colleague I greatly respect. I look forward to continuing to work with the exceptional group of EMS professionals comprising the CoAEMSP Board of Directors. I anticipate more great accomplishments in our future.

Report from the Chair Tom Brazelton

Thomas B. Brazelton III, MD, MPH, FAAP (AAP)
Chair
January to June 2019

The year 2019 serves as an historic milestone for the CoAEMSP, as it launched ACCREDITCON, which was held in Louisville, Kentucky from May 31-June 2. This collaboration of EMS educational leaders brought together nearly 500 constituents and was dedicated to providing the tools and resources for succeeding in gaining and maintaining accreditation for Paramedic educational programs. Dedicated to fulfilling the CoAEMSP mission “to advance the quality of EMS education through accreditation”, the staff and board committed thousands of (mostly volunteer) hours to building a unique and beneficial event for those it serves, and exceeding expectations on all accounts. This first ACCREDITCON offered thirty-five sessions, including sessions dedicated to program directors, medical directors, and site visitors, a pre-conference accreditation workshop, end-of-day roundtable discussions, and federal and state updates. The staff and board immediately went into planning mode for future ACCREDITCON events, paying close attention to post-event evaluations that were submitted in order to make future ACCREDITCON events more beneficial.

Our newly designed and enhanced CoAEMSP website also made its debut. The board took into account statistics that demonstrate the increasing number of people using their mobile devices for completing various business tasks, and launched a responsive design that is easier to use and navigate—benefits we believed are important to offer our program directors and other constituents.

As I attended board meetings, conferences, and worked on various CoAEMSP committees during the time I have served in this leadership position, I continually observed honor, integrity, and commitment from my fellow colleagues. The staff and board have spent thousands of collective hours on the projects described above, in addition to carrying out daily duties and expectations in order to continually improve and update resources, tools, and information that program directors, medical directors, lead instructors, clinical coordinators, and other constituents need to gain and maintain accreditation.

I am proud of the work that has been done by this board and its staff for the ultimate good of the EMS profession and the people of this great nation.

Paul Berlin, MS, NRP (IAFC)
Chair
As you have read in Chairs Dr. Tom Brazelton’s and Chief Paul Berlin’s messages, the staff and board were successful in bringing to fruition two major projects in the 2018-2019 fiscal year. One of these could have been enough to accomplish during this time period. Yet, these are people who have repeatedly demonstrated their ability to not just meet expectations but exceed them. To that end, the CoAEMSP offered the first ACCREDITCON just one year after celebrating its 40th anniversary.

Taking its mission and vision seriously, the CoAEMSP deemed it critical to provide something more to you in order to help you gain and maintain accreditation. Anyone involved with a Paramedic educational program in any capacity knows that the accreditation aspect can be daunting. After conducting numerous sold out accreditation workshops across the country, and speaking to those of you who attended them, we knew that you needed more resources from us. With many of us being current or former program directors, medical directors, or holding other relevant positions, we truly understood. As they say, ‘the rest is history.’ ACCREDITCON was born and has become an integral part of the history of this organization. This endeavor would not have been possible without the 49,540 volunteer hours that were dedicated just to ACCREDITCON. I look forward to working with this outstanding board and staff to build, strengthen, and offer future ACCREDITCON collaboratives as a way to further our missions of ‘advancing the quality of EMS education through accreditation’.

Speaking of history, as Tom and Paul referenced, the CoAEMSP marked forty years of service that began in 1978. How different we looked then! How far we have come! But as the case is with any organization worth its weight in gold, the goal is to grow, embrace change, and use advances in science, education and technology for the good of the people it serves. I applaud those who came before us and had the vision of protecting this great country through the services of EMS.

These, of course, were two events that occurred in addition to ‘business as usual’ during which the staff and board launched a responsive website, developed the CoAEMSP Crisis Management Plan, built and updated new tools and resources to further help programs with the accreditation process, and conducted site visits with programs gaining and maintaining accreditation. Board members, readers, and site visitors dedicated 22,540 hours (which excludes those dedicated to ACCREDITCON) to these tasks. I marvel at the accomplishments the CoAEMSP staff, board, and each of you make as you tirelessly work to make our profession better than ever.

To that end, I remain dedicated to serving each of you as you serve your students and the American public in their greatest time of need.

George W. Hatch, Jr., EdD, LP, EMT-P
Executive Director

“Taking its mission and vision seriously, the CoAEMSP deemed it critical to provide something more to you in order to help you gain and maintain accreditation... ACCREDITCON was born, and has become an integral part of the history of this organization.”
“It’s impressive that the CoAEMSP is on the cutting edge of evidenced-based accreditation.”

Paramedic Program Director
## Financial Summary

**Financial Summary - Statements of Position**  
For the Fiscal Years Ended June 30, 2019 and 2018

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2019</th>
<th>2018</th>
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<tr>
<td>Cash and cash equivalents</td>
<td>$ 920,012</td>
<td>$ 849,961</td>
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<tr>
<td>Temporary investments</td>
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<tr>
<td>Accounts receivable, net</td>
<td>68,575</td>
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<tr>
<td>Prepaid expenses</td>
<td>6,530</td>
<td>31,869</td>
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<td>Property and equipment, net</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>$ 1,556,855</strong></td>
<td><strong>$ 1,517,862</strong></td>
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<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th>2019</th>
<th>2018</th>
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<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$ 110,837</td>
<td>27,990</td>
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<tr>
<td>Deferred annual fees</td>
<td>551,400</td>
<td>542,300</td>
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<tr>
<td>Prepaid site visit fees</td>
<td>186,068</td>
<td>388,800</td>
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<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>$ 848,305</strong></td>
<td><strong>$ 959,090</strong></td>
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<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th>2019</th>
<th>2018</th>
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</thead>
<tbody>
<tr>
<td>Unrestricted - Designated for Building</td>
<td>$ 300,000</td>
<td>300,000</td>
</tr>
<tr>
<td>Unrestricted - Undesignated</td>
<td>408,550</td>
<td>258,772</td>
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<tr>
<td><strong>Total net assets</strong></td>
<td><strong>708,550</strong></td>
<td><strong>558,772</strong></td>
</tr>
</tbody>
</table>

| Total liabilities and net assets    | **$ 1,556,855** | **$ 1,517,862** |
Site Visitors

Azeemuddin Ahmed, MD, MBA
Dennis Allin, MD, FACEP, FAEM
Eric Allmon, MSEd, NRP, NCEE
Linda V. Anderson, BSN, RN
Dewey Eric Anderson, MHA, EMT-P
Paul Arens, ME, NRP
Karen Barker, EdD, RN, EMT-P
Leaugeay Barnes, MS, NRP, CCEMTP
David Becker, MA, EMT-P, EFO
Daniel Benard, MBA, EMT-P, I/C
D Eric Bentley, MD, FACS
Paul Berlin, MS, NRP
Jon Berryman, BS, EMT-P
Paul Blusys, MD, FACEP, FAAFP
Gary Bonewald, EdD, LP
Mark Branon, MA, NRP
Thomas B. Brazelton, III, MD, MPH, FAAP
Rebecca Brock, EdD, LP
John Brown, MD, MPA, FACEP, FAEMS
Rebecca Burke, BS, NRP, RN
Elliott Carhart, EdD, RRT, NRP
Debra Cason, MS, RN, EMT-P
Chris Caulkins, EdD, NRP
David Cauthen, PsyD, EMT-P, IC
Gregory Chapman, BS, RRT, EMT-P
Darryl Cleveland, BS, LP, EMT-P, CFO
Anthony Conrardy, MBA, MA, EMT-P, CIC
John C. Cook, EdD, MBA, NRP
Scott Corcoran, MS, CIC, AEMT-P
Megan Cory, EdD, NRP
Craig Davis, Med, EMT-P
Bradley E. Dean, MA, NRP
Christopher DeMorse, DHSc, NRP
James DiClemente, BS, NRP, NCEE
James Dinsch, MS, NRP, CCEMTP
Maia Dorsett, MD, PhD
Bill Drees, EdD, NRP
Lindsay Eakes, BS, NRP
Richard Ellis, BSOE, NRP
Bryan Ericson, Med, RN, NRP
Ronald Feller, MBA, NRP
Carol Ferguson, RN, MS, EMT-P
Jerry Findley, MA, LP
Diane Flint, MS, NRP, CCEMTP
Charles Foat, PhD, NRP
Rick Foehr, BA, MICP
Gregory Frailey, DO, FACEP
Tracey Franklin, BA, NRP
William Fritz, BBA, NRP
Marie S. Gospodarek, MA, NRP
Jeff Grunow, MSN, NRP, NCEE
Rod Hackwith, MSED, NRP
Chris Hainsworth, MS, NRP
Sandra Hartley, MS, EMT-P
Jason Hemler, MS, EMT-P
Robert Henderson, MS, NRP, CCEMTP
Brian Hendrickson, MS, EMT-P
Sharon Hollingsworth, BS, NRP
Lindi Holt, PhD, NCEE, NRP
Arthur Hsieh, MA, NRP
David Hunt, MPA, NRP
Seth Izenberg, MD, FACS
James Jones, BAS, NRP
Steven Kolar, MBA, RN, LP
Eve Kwiatkowski, BS, NRP
Gregg Lander, BS, NRP
Ron Lawler, BUS, NRP
Edward Lee, EdS, NRP, CCEMTP
Donald Locasto, MD
Kristina Long, MPA, NRP
Glen Mayhew, DHSc, NRP
Jeff McDonald, Med, NRP
Rodney McGinnies, MPH, EMT-P
Kim McKenna, PhD, RN, EMT-P
Michael McLaughlin, PhD, NRP
Phillip Merck, MBA, NRP
Christopher Metzgar, MBA, MS, NRP, CCEMTP
Michael Miller, EdD, RN
Frank Mineo, PhD, EMT-P
Joseph Mistovich, Med, NRP
Charles H. Morton, BS, EMT-P
Steven Moyer, EdD, NRP
Greg Mullen, MS, NRP
Beth Natter, RN, BSN, EMT-P
Chris Nollette, EdD, NRP, LP
Dave Page, MS, NRP
Douglas Paris, Med, NRP
Vincent Parker, MSED, EMT-P
Thomas Platt, EdD, NRP
Patricia Rand, MA, NRP
Taylor Ratcliff, MD, FACEP, EMT-P, LP
William Rayno维奇, EdD, NRP
Timothy Reitz, BS, NRP, NCEE
Gina Riggs, Med, CCEMTP
Thomas Rothrock, RN, MSN, NRP
Ritu Sahni, MD, MPH, FACEP, FAEM
Tammy Samarripa, MPH, EMT-P
Suzann Schmidt, BA, NRP
Kelli Sears, BS, NRP
Mark Simpson, MSN, NRP, RN, PHIC
Charles Sowterbrocker, Med, NRP, CCP-C
Randolph Spies, BA, NRP
Kent Spellter, MSED, RN, NRP, CPP
Nerina J. Stepanovsky, PhD, RN, EMT-P
Andrew Stern, MPA, MA, NRP
Joshua Stilley, MD
Walt Stoy, PhD, EMT-P
Joey Thompson, Med, EMT-P
Donna G. Tidwell, MS, RN, EMT-P
Patricia Tritt, RN, MA
Carl Voskamp, MBA, NRP, LP
Denise Wilfong, PhD, NRP
Jacklyn E. Williams, RN, MSN
Kenneth Williams, MDiv, BS, NRP
Jonathan Willoughby, Med, NRP
Douglas K. York, NRP, PS
Bill Young, EdD, NRP
Hours Volunteered by Site Visitors & Board Members............................................22,540
Hours Volunteered by Board Members & Colleagues for ACCREDITCON............49,540

Total Volunteer Hours..............................................................................................72,080
“Accreditation has allowed our program to reflect on our strengths and weaknesses, has helped us identify our needs, and get appropriate resources.”

Paramedic Program Director
### 2018 Subcommittee Appointments
From December to July 2018

<table>
<thead>
<tr>
<th>Subcommittee</th>
<th>Staff Liaison</th>
<th>Chair</th>
<th>Members</th>
</tr>
</thead>
</table>
| Executive                                | George Hatch        | Thomas Brazelton | Paul Berlin, Vice Chair  
|                                          |                     |                  | David Becker, Treasurer-Secretary  
|                                          |                     |                  | Joseph Mistovich, At-Large Member  
|                                          |                     |                  | Douglas York, Immediate Past Chair |
| Audit                                    | Hugh Bonner         | Drew Harrell     | Michael Souter                                                        |
| Finance                                  | George Hatch        | David Becker     | James Atkins  
|                                          |                     |                  | Murray Kalish  
|                                          |                     |                  | Thomas Metkus                                            |
| ACCREDITCON Planning Committee           | Jennifer Anderson   | David Becker     | Paul Berlin  
|                                         | Warwick             |                  | Megan Corry*  
|                                         |                     |                  | Jeff McDonald                                           |
| Governance                               | Karen Franks        | Lori Burns       | Debra Cason  
|                                          |                     |                  | Seth Izenberg  
|                                          |                     |                  | William Raynovich                                    |
| Quality Improvement + Annual Reports     | Lynn Caruthers      | Richard Ellis    | Renee Barrett  
|                                          |                     |                  | Eric Bentley  
|                                          |                     |                  | Thomas Brazelton                                     |
| Data                                     | Gordon Kokx         | Thomas Brazelton | Renee Barrett  
|                                          |                     |                  | Thomas Metkus  
|                                          |                     |                  | William Raynovich                                    |
| Site Visits + Visitors                   | Jennifer Anderson   | Douglas York     | David Becker  
|                                          | Warwick             |                  | Lori Burns  
|                                          |                     |                  | Debra Cason  
|                                          |                     |                  | Gregory Frailey                                      |
| Standards Interpretations                | Lisa Collard        | Jamie Pianka     | David Becker  
|                                          |                     |                  | Eric Bentley  
|                                          |                     |                  | Hugh Bonner  
|                                          |                     |                  | Debra Cason                                            |
| Commissioner to CAAHEP                   |                     |                  | Douglas York  |

*Non-board Member

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# 2019 Subcommittee Appointments
## From January to June 2019

<table>
<thead>
<tr>
<th>Subcommittee</th>
<th>Staff Liaison</th>
<th>Chair</th>
<th>Members</th>
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</thead>
<tbody>
<tr>
<td>Executive</td>
<td>George Hatch</td>
<td>Paul Berlin</td>
<td>Lori Burns, Vice Chair</td>
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<td>David Becker, Treasurer-Secretary</td>
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<td>Drew Harrell, At-Large Member</td>
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<td>Thomas Brazelton, Immediate Past Chair</td>
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<tr>
<td>Audit</td>
<td>Elise Scanlon</td>
<td>Hugh Bonner</td>
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<td>Michael Souter</td>
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<td>George Hatch</td>
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<td>James Atkins</td>
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<td>Murray Kalish</td>
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<td>Thomas Metkus</td>
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<tr>
<td>ACCREDITCON</td>
<td>Jennifer Anderson Warwick</td>
<td>David Becker</td>
<td>Paul Berlin</td>
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<tr>
<td>Planning Committee</td>
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<td></td>
<td>Megan Corry*</td>
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<td>Jeff McDonald</td>
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<td>Gordon Kokx</td>
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<tr>
<td>Data</td>
<td>Gordon Kokx</td>
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<td>(previously named Research)</td>
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<td>Debra Cason</td>
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<td>Program Policy</td>
<td>Patricia Tritt</td>
<td>Jeff McDonald</td>
<td>Michael Miller</td>
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<td>Daniel Batsie</td>
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<td>Quality Improvement</td>
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<tr>
<td>+ Annual Reports</td>
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<td>Drew Harrell</td>
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<tr>
<td>Site Visits + Visitors</td>
<td>Jennifer Anderson Warwick</td>
<td>Douglas York</td>
<td>David Becker</td>
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<td></td>
<td></td>
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<td>Lori Burns</td>
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<td>Standards Interpretations</td>
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<tr>
<td>Commissioner to CAAHEP</td>
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<td>Douglas York</td>
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* non-board members

©2020 Committee on Accreditation of Educational Programs for the Emergency Medical Services Professions
Summary of Accreditation Review

Site Visits ................................................................. 139
Total Programs Reviewed .............................. 331
Volunteers (Site Visitors & Board Members) 141
Volunteer Hours ....................................................... 22,540
Volunteer Hours with ACCREDITCON ............... 49,540
Workshops / Attendees .......................................... 3 / 321

External Organization Meetings / Conferences Attended

ASPA Spring and Fall Meetings
CAAHEP Leadership, Annual, and Summer Meetings
Eagles Conference
NASEMSO Annual and Mid-Year Meetings
NAEMSE Annual Symposium
NHTSA Scope of Practice
Texas Educators Summit
Texas EMS
Board of Directors

Executive Committee 2018

CHAIR
Thomas B. Brazelton III, MD, MPH, FAAP (AAP)

VICE-CHAIR
Paul A. Berlin, MS, NRP (IAFC)

SECRETARY/TREASURER
David S. Becker, MA, EMT-P, EFO (IAFC)

AT-LARGE MEMBER
Joseph Mistovich, MEd, NRP (NREMT)

IMMEDIATE PAST CHAIR
Douglas K. York, NRP, PS (NAEMT)

Executive Committee 2019

CHAIR
Paul A. Berlin, MS, NRP (IAFC)

VICE-CHAIR
Lori Burns, RN, MSN (AAA)

SECRETARY/TREASURER
David S. Becker, MA, EMT-P, EFO (IAFC)

AT-LARGE MEMBER
Drew Harrell, MD (ACEP)

IMMEDIATE PAST CHAIR
Thomas B. Brazelton III, MD, MPH, FAAP (AAP)

Directors

James M. Atkins, MD, FACC (ACC)
Renée Barrett, PhD, MPH (Public Member)
Daniel Batsie, BA, NRP (NAEMSO) (2019)
D. Eric Bentley, MD, FACS (ACS)
Hugh Bonner, PhD, FASAHP (Public Member)
Debra Cason, MS, RN, EMT-P (NREMT)
Richard Ellis, MS, B.A.S.M. (Public Member)
Gregory Frailey, DO, FACOEP (ACOEP)
Seth Izenberg, MD, FACS (ACS)
Murray A. Kalish, MD, MBA (ASA)
Jeff McDonald, MEd, NRP (NAEMSE)
Thomas Metkus, Jr., MD, FACC (ACC)
Joe A. Nelson, DO (ACOEP)
Jamie Pianka, BSBA, NRP (AAA)
William Raynovich, EdD, NRP (NAEMSE)
Jeff Sadler, BS, EMT-P (IAFF)
Ritu Sahni, MD, MPH, FAEMS (NAEMSP)
Shira Schlesinger, MD, MPH (ACEP)
Barbara Sellers, B.S., EMT-P (IAFF)
Michael J. Souter, MB, ChB, FRCPC, FCNS (ASA)
Saranya Srinivasan, MD (AAP)
Bridgette Svancarek, MD, FAEMS (NAEMSP)
Donna Tidwell, BS, RN, EMT-P (NAEMSO)
Barry Eckert, PhD, FASAHP, CAAHEP Liaison

Supporting Organizations

American Academy of Pediatrics (AAP) .......................................................................................................................................................aap.org
American Ambulance Association (AAA) ........................................................................................................................................................................................................ambulance.org
American College of Cardiology (ACC) ............................................................................................................................................................acc.org
American College of Emergency Physicians (ACEP) ............................................................................................................................. acep.org
American College of Osteopathic Emergency Physicians (ACOEP) .............................................................................................. acoep.org
American College of Surgeons (ACS)................................................................................................................................................................. facs.org
American Society of Anesthesiologists (ASA) ........................................................................................................................................ asahq.org
International Association of Fire Chiefs (IAFC) .................................................................................................................................................iafc.org
International Association of Fire Fighters (IAFF) ...................................................................................................................................................iaff.org
National Association of Emergency Medical Services Physicians (NAEMSP) .............................................................. naemsp.org
National Association of Emergency Medical Technicians (NAEMT) .............................................................................................. naemt.org
National Association of EMS Educators (NAEMSE) .......................................................................................................................... naemse.org
National Association of State Emergency Medical Services Officials (NASEMSO) .............................................................. nasemso.org
National Registry of Emergency Medical Technicians (NREMT)......................................................................................................nremt.org

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On March 23, 2018, the CoAEMSP officially announced to the EMS community its plan to hold a conference to give programs information to successfully gain and maintain accreditation. Louisville, Kentucky was chosen as the site for ACCREDITCON.

ACCREDITCON was designed to bring together EMS experts, and CoAEMSP staff and board in order for constituents to obtain answers to pertinent questions regarding initial and continuing CAAHEP accreditation for Paramedic educational programs.