

# FISCAL YEAR 2018-2019 ANNUAL REPORT



**Committee on Accreditation** of Educational Programs for the Emergency Medical Services Professions Horizons

# Advancing the Quality of EMS Education Through Evidence-Based Accreditation

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ANNUAL REPORT 2018-2019 COAEMSP.ORG



Credible education through accreditation

# Mission

The mission of the CoAEMSP is to advance the quality of EMS education through accreditation.

# **Strategic Goals**

### Goal #1

To conduct scholarly inquiry of relevant topics related to accreditation and EMS education.

Vision

The CoAEMSP is recognized

as the leader in evidence

based standards for

accreditation.

### Goal #2

Foster diverse instructional methodologies.

# Goal #3

Explore expanding scope of quality assurance/improvement activities to EMT and AEMT and internationally.

#### Goal #4

Continue to strengthen the engagement and effectiveness of the CoAEMSP Board of Directors.

# The Critical Connection Between The CoAEMSP & CAAHEP

The Commission on Accreditation of Allied Health Education Programs (CAAHEP) is the largest programmatic accreditor in the health sciences field. CAAHEP reviews and accredits over 2100 educational programs in 32 health science occupations.

CAAHEP is comprised of the Commission and its Board of Directors. The Commission is representatives of CAAHEP's community of interest member organizations, including 25 Committees on Accreditation (CoA), of which the CoAEMSP is the largest. The CAAHEP Board of Directors takes action on the Paramedic educational programs upon the recommendation of the CoAEMSP. **Strategic Plan** 

Approved by the CoAEMSP Board of Directors August 2017

# Core Values { CLARITY }

# COMMITMENT

Dedication of time, talent and resources toward the achievement of the CoAEMSP's mission.

### LEADERSHIP

Inspiring others to advance the vision and goals of the CoAEMSP.

#### **ACTION-ORIENTED**

Advancing the mission of the CoAEMSP with integrity, honesty, professionalism and high ethical standards.

# RESPECT

Honoring the perspective of any individual or organization.

# INTEGRITY

Carrying out the work of the CoAEMSP in collaboration with EMS stakeholders.

# QUALITY

Consistently meeting or exceeding established standards and expectations in all CoAEMSP activities.



"The CoAEMSP is national in scope, with CAAHEP accrediting Paramedic educational programs in ALL 50 states, representing nearly 700 Paramedic educational programs."

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# **Report from the Chair Tom Brazelton**

#### July to December 2018

EMS history was celebrated in 2018 as the CoAEMSP marked the 40th anniversary of its inception. Although there was no official celebratory event marking this occasion, it does not diminish the importance of how far we have come and what we have accomplished since 1978. Although much has changed since then, the constant driving force over the years has been the safety of the American public. Originally considered a trade, the result of research, experiences, and leadership has allowed EMS to be regarded as it should be: a profession constantly working to improve its service to fellow citizens in their greatest time of need. We are honored to be a part of this history and have therefore dedicated a complete section on our website to this history.

The launching of ACCREDITCON marked another historical mark for the CoAEMSP, of which I am honored to have been a part. As the CoAEMSP continued to grow and celebrate its 40th anniversary, the staff and board communicated its desire to assist program directors in obtaining and maintaining accreditation. We saw that our one-and-a-half-day accreditation workshops were highly successful and continuously sold out. We realized we could touch on only a part of the accreditation process in each of those workshops, and guests went home wanting more help and resources. ACCREDITCON was born out of the goal of meeting those needs, and the staff and board collaborated with EMS leaders, educators, and physicians to deliver a collaborative that exceeded expectations on all accounts. I salute my fellow colleagues for a job WELL DONE!

One of the best practices of every credible organization is to have a Crisis Management Plan in place in the event of an emergency or unanticipated occurrence. In the event of an emergency, emotions can compromise our thinking and best intentions. The Crisis Management Plan allows the staff and board to refer to a carefully thought-out plan to guide them in these events. To that end, the CoAEMSP Board recognized the need to assign a committee to develop a Crisis Management Plan that would protect staff, board, program directors, students, and other constituents in the event of a crisis. We are pleased to have successfully taken this step as part of the ongoing growth and maturation of the CoAEMSP.

In December of 2018, I relinquished my duties to Chief Berlin, a colleague I greatly respect. I look forward to continuing to work with the exceptional group of EMS professionals comprising the CoAEMSP Board of Directors. I anticipate more great accomplishments in our future.

Thomas B. Brazelton III, MD, MPH, FAAP (AAP)



# **Report from the Chair Paul Berlin**

#### January to June 2019

The year 2019 serves as an historic milestone for the CoAEMSP, as it launched ACCREDITCON, which was held in Louisville, Kentucky from May 31-June 2. This collaboration of EMS educational leaders brought together nearly 500 constituents and was dedicated to providing the tools and resources for succeeding in gaining and maintaining accreditation for Paramedic educational programs. Dedicated to fulfilling the CoAEMSP mission "to advance the quality of EMS education through accreditation", the staff and board committed thousands of (mostly volunteer) hours to building a unique and beneficial event for those it serves, and exceeding expectations on all accounts. This first ACCREDITCON offered thirty-five sessions, including sessions dedicated to program directors, medical directors, and site visitors, a pre-conference accreditation workshop, end-of-day roundtable discussions, and federal and state updates. The staff and board immediately went into planning mode for future ACCREDITCON events, paying close attention to post-event evaluations that were submitted in order to make future ACCREDITCON events more beneficial.

Our newly designed and enhanced CoAEMSP website also made its debut. The board took into account statistics that demonstrate the increasing number of people using their mobile devices for completing various business tasks, and launched a responsive design that is easier to use and navigate—benefits we believed are important to offer our program directors and other constituents.

As I attended board meetings, conferences, and worked on various CoAEMSP committees during the time I have served in this leadership position, I continually observed honor, integrity, and commitment from my fellow colleagues. The staff and board have spent thousands of collective hours on the projects described above, in addition to carrying out daily duties and expectations in order to continually improve and update resources, tools, and information that program directors, medical directors, lead instructors, clinical coordinators, and other constituents need to gain and maintain accreditation.

I am proud of the work that has been done by this board and its staff for the ultimate good of the EMS profession and the people of this great nation.

Paul d. Berlin

Paul Berlin, MS, NRP (IAFC) Chair



**"As I attended** board meetings, conferences. and worked on various **CoAEMSP** committees over the time I have served in this leadership position, I continually observed honor, integrity, and commitment from my fellow colleagues."

# **Message from the Executive Director**

As you have read in Chairs Dr. Tom Brazelton's and Chief Paul Berlin's messages, the staff and board were successful in bringing to fruition two major projects in the 2018-2019 fiscal year. One of these could have been enough to accomplish during this time period. Yet, these are people who have repeatedly demonstrated their ability to not just meet expectations but exceed them. To that end, the CoAEMSP offered the first ACCREDITCON just one year after celebrating its 40th anniversary.

Taking its mission and vision seriously, the CoAEMSP deemed it critical to provide something more to you in order to help you gain and maintain accreditation. Anyone involved with a Paramedic educational program in any capacity knows that the accreditation aspect can be daunting. After conducting numerous sold out accreditation workshops across the country, and speaking to those of you who attended them, we knew that you needed more resources from us. With many of us being current or former program directors, medical directors, or holding other relevant positions, we truly understood. As they say, 'the rest is history.' ACCREDITCON was born and has become an integral part of the history of this organization. This endeavor would not have been possible without the 49,540 volunteer hours that were dedicated just to ACCREDITCON. I look forward to working with this outstanding board and staff to build, strengthen, and offer future ACCREDITCON collaboratives as a way to further our missions of 'advancing the quality of EMS education through accreditation'.

Speaking of history, as Tom and Paul referenced, the CoAEMSP marked forty years of service that began in 1978. How different we looked then! How far we have come! But as the case is with any organization worth its weight in gold, the goal is to grow, embrace change, and use advances in science, education and technology for the good of the people it serves. I applaud those who came before us and had the vision of protecting this great country through the services of EMS.

These, of course, were two events that occurred in addition to 'business as usual' during which the staff and board launched a responsive website, developed the CoAEMSP Crisis Management Plan, built and updated new tools and resources to further help programs with the accreditation process, and conducted site visits with programs gaining and maintaining accreditation. Board members, readers, and site visitors dedicated 22,540 hours (which excludes those dedicated to ACCREDITCON) to these tasks. I marvel at the accomplishments the CoAEMSP staff, board, and each of you make as you tirelessly work to make our profession better than ever.

To that end, I remain dedicated to serving each of you as you serve your students and the American public in their greatest time of need.

George W. Hatch, Jr., EdD, LP, EMT-P Executive Director

"Taking its mission and vision seriously, the CoAEMSP deemed it critical to provide something more to you in order to help you gain and maintain accreditation... ACCREDITCON was born, and has become an integral part of the history of this organization."

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"It's impressive that the CoAEMSP is on the cutting edge of evidenced-based accreditation."

Paramedic Program Director



tation of Educational Programs for the Emergency Medical Services Pro

# **Financial Summary**

# Financial Summary - Statements of Position For the Fiscal Years Ended June 30, 2019 and 2018

ASSETS Cash and cash equivalents Temporary investments Accounts receivable, net Prepaid expenses Property and equipment, net	<b>2019</b> \$ 920,012 561,738 68,575 6,530 –	<b>2018</b> \$ 849,961 557,936 78,096 31,869 
Total assets	\$1,556,855	\$ 1,517,862
LIABILITIES Accounts payable and accrued expenses Deferred annual fees Prepaid site visit fees	\$ 110,837 551,400 186,068	27,990 542,300 388,800
Total liabilities	\$ 848,305	\$ 959,090
NET ASSETS Unrestricted - Designated for Building Unrestricted - Undesignated	\$ 300,000 408,550	300,000 258,772
Total net assets	708,550	558,772
Total liabilities and net assets	\$ 1,556,855	\$ 1,517,862

# **Site Visitors**

Azeemuddin Ahmed, MD, MBA Dennis Allin, MD, FACEP, FAAEM Eric Allmon, MSEd, NRP, NCEE Linda V. Anderson, BSN, RN Dewey Eric Anderson, MHA, EMT-P Paul Arens, MEd, NRP Karen Barker, EdD, RN, EMT-P Leaugeay Barnes, MS, NRP, CCEMTP David Becker, MA, EMT-P, EFO Daniel Benard, MBA, EMT-P, I/C D Eric Bentley, MD, FACS Paul Blusys, MD, FACEP, FAAFP Gary Bonewald, MEd, LP Mark Branon, MA, NRP Thomas B. Brazelton, III, MD, MPH, FAAP Rebecca Brock, BAAS, LP John Brown, MD, MPA, FACEP, FAEMS Rebecca Burke, BS, NRP, RN Elliot Carhart, EdD, RRT, NRP Debra Cason, MS, RN, EMT-P David Cauthen, PsyD, EMT-P, IC Anthony Conrardy, MBA, MA, EMT-P, CIC Scott Corcoran, MS, CIC, AEMT-P Christopher DeMorse, DHSc, NRP James DiClemente, BS, NRP, NCEE James Dinsch, MS, NRP, CCEMTP Lindsay Eakes, BS, NRP Richard Ellis, BSOE, NRP

Bryan Ericson, MEd, RN, NRP Ronald Feller, MBA, NRP Diane Flint, MS, NRP, CCEMTP Charles Foat, PhD, NRP Rick Foehr, BA, MICP Gregory Frailey, DO, FACOEP William Fritz, BBA, NRP Marie S. Gospodareck, MA, NRP Jeff Grunow, MSN, NRP, NCEE Rod Hackwith, MSEd, NRP Jason Hemler, MS, EMT-P Brian Hendrickson, MS, EMT-P Sharon Hollingsworth, BS, NRP Lindi Holt, PhD, NCEE, NRP David Hunt, MPA, NRP Seth Izenberg, MD, FACS James Jones, BAS, NRP Eve Kwiatkowski, BS, NRP Gregg Lander, BS, NRP Ron Lawler, BUS, NRP Edward Lee, EdS, NRP, CCEMTP Donald Locasto, MD Kristina Long, MPA, NRP Jeff McDonald, MEd, NRP Kim McKenna, PhD, RN, EMT-P Christopher Metsgar, MBA, MS, NRP, CCEMTP Michael Miller, EdD, RN

Frank Mineo, PhD, EMT-P Joseph Mistovich, MEd, NRP Greg Mullen, MS, NRP Beth Natter, RN, BSN, EMT-P Chris Nollette, EdD, NRP, LP Douglas Paris, MEd, NRP Vincent Parker, MSEd, EMT-P Thomas Platt, EdD, NRP Patricia Rand, MA, NRP Taylor Ratcliff, MD, FACEP, EMT-P, LP Timothy Reitz, BS, NRP, NCEE Gina Riggs, MEd, CCEMTP Thomas Rothrock, RN, MSN, NRP Ritu Sahni, MD, MPH, FACEP, FAEM Tammy Samarripa, MPH, EMT-P Suzann Schmidt, BA, NRP Mark Simpson, MSN, NRP, RN, PHIC Charles Sowerbrower, MEd, NRP, CCP-C Randolph Spies, BA, NRP Kent Spitler, MSEd, RN, NRP, CPP Andrew Stern, MPA, MA, NRP Joshua Stilley, MD Walt Stoy, PhD, EMT-P Joey Thompson, MEd, EMT-P Donna G. Tidwell, MS, RN, EMT-P Patricia Tritt, RN, MA Carl Voskamp, MBA, NRP, LP Denise Wilfong, PhD, NRP Jackilyn E. Williams, RN, MSN Kenneth Williams, MDiv, BS, NRP Jonathan Willoughby, MEd, NRP Douglas K. York, NRP, PS Bill Young, EdD, NRP



Hours Volunteered by Site Visitors & Board Members	22,540
Hours Volunteered by Board Members & Colleagues for ACCREDITCON	49,540
Total Volunteer Hours	72,080

"Accreditation has allowed our program to reflect on our strengths and weaknesses, has helped us identify our needs, and get appropriate resources."

> Paramedic Program Director

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# **2018 Subcommittee Appointments** From December to July 2018

Subcommittee	Staff Liaison	Chair	Members	
Executive	George Hatch	Thomas Brazelton	Paul Berlin, Vice Chair David Becker, Treasurer-Secretary Joseph Mistovich, At-Large Member Douglas York, Immediate Past Chair	
Audit		Hugh Bonner	Drew Harrell	Michael Souter
Finance	George Hatch	David Becker	James Atkins Murray Kalish Thomas Metkus	Jeff Sadtler Ritu Sahni
ACCREDITCON Planning Committee	Jennifer Anderson Warwick	David Becker	Paul Berlin Megan Corry* Jeff McDonald	Michael Miller* Patricia Tritt Douglas York
Governance	Karen Franks	Lori Burns	Debra Cason Seth Izenberg William Raynovich	Jeff Sadtler Barbara Sellers Donna Tidwell
Quality Improvement + Annual Reports	Lynn Caruthers	Richard Ellis	Renee Barrett Eric Bentley Thomas Brazelton	Drew Harrell Ritu Sahni Michael Souter
Data	Gordon Kokx	Thomas Brazelton	Renee Barrett Thomas Metkus William Raynovich	Shira Schlesinger Saranya Srinivasan Bridgette Svancarek
Site Visits + Visitors	Jennifer Anderson Warwick	Douglas York	David Becker Lori Burns Debra Cason Gregory Frailey	Seth Izenberg Bridgette Svancarek Donna Tidwell
Standards Interpretations	Lisa Collard	Jamie Pianka	David Becker Eric Bentley Hugh Bonner Debra Cason	Joseph Mistovich William Raynovich Shira Schlesinger Donna Tidwell
Commissioner to CAAHE	<b>)</b>		Douglas York	

\*Non-board Member

# **2019 Subcommittee Appointments** From January to June 2019

Subcommittee	Staff Liaison	Chair	Members	
Executive	George Hatch	Paul Berlin	Lori Burns, Vice Chair David Becker, Treasurer-Secretary Drew Harrell, At-Large Member Thomas Brazelton, Immediate Past Chair	
Audit	Elise Scanlon	Hugh Bonner	Drew Harrell	Michael Souter
Finance	George Hatch	David Becker	James Atkins Murray Kalish Thomas Metkus	Jeff Sadtler Ritu Sahni
ACCREDITCON Planning Committee	Jennifer Anderson Warwick	David Becker	Paul Berlin Megan Corry* Jeff McDonald	Michael Miller Patricia Tritt* Douglas York
AEMT Accreditation	Lisa Collard Gordon Kokx	Joseph Mistovich	Daniel Batsie David Becker Drew Harrell	Jeff McDonald Donna Tidwell*
<b>Data</b> (previously named Research)	Gordon Kokx	Thomas Brazelton	Renee Barrett Thomas Metkus William Raynovich	Shira Schlesinger Saranya Srinivasan Bridgette Svancarek
Governance	Karen Franks	Lori Burns	Renee Barrett Debra Cason	Seth Izenberg Jeff Sadtler
Program Policy	Patricia Tritt	Jeff McDonald	Michael Miller Daniel Batsie	Gregory <i>f</i> Frailey
Quality Improvement + Annual Reports	Lynn Caruthers	Richard Ellis	Eric Bentley Thomas Brazelton Drew Harrell	Jeff McDonald Ritu Sahni Michael Souter
Site Visits + Visitors	Jennifer Anderson Warwick	Douglas York	David Becker Lori Burns Debra Cason	Gregory Frailey Seth Izenberg Bridgette Svancarek
Standards Interpretations	Lisa Collard	Michael Miller	David Becker Eric Bentley Hugh Bonner Debra Cason	Jeff McDonald Joseph Mistovich Shira Schlesinger
Commissioner to CAAHE	Р		Douglas York	

\* non-board members

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# Summary of Accreditation Review

# Summary of Accreditation Review

Site Visits	.139
Total Programs Reviewed	.331
Volunteers (Site Visitors & Board Members)	.141
Volunteer Hours	.22,540
Volunteer Hours with ACCREDITCON	.49,540
Workshops / Attendees	.3/321

# External Organization Meetings / Conferences Attended

ASPA Spring and Fall Meetings CAAHEP Leadership, Annual, and Summer Meetings Eagles Conference NASEMSO Annual and Mid-Year Meetings NAEMSE Annual Symposium NHTSA Scope of Practice Texas Educators Summit Texas EMS

# **Board of Directors**

# Executive Committee 2018

#### CHAIR

Thomas B. Brazelton III, MD, MPH, FAAP (AAP)

VICE-CHAIR Paul A. Berlin, MS, NRP (IAFC)

SECRETARY/TREASURER David S. Becker, MA, EMT-P, EFO (IAFC)

AT-LARGE MEMBER Joseph Mistovich, MEd, NRP (NREMT)

IMMEDIATE PAST CHAIR Douglas K. York, NRP, PS (NAEMT)

# Executive Committee 2019

CHAIR Paul A. Berlin, MS, NRP (IAFC) VICE-CHAIR Lori Burns, RN, MSN (AAA) SECRETARY/TREASURER

David S. Becker, MA, EMT-P, EFO (IAFC)

AT-LARGE MEMBER Drew Harrell, MD (ACEP)

IMMEDIATE PAST CHAIR Thomas B. Brazelton III, MD, MPH, FAAP (AAP)

### Directors

James M. Atkins, MD, FACC (ACC) Renee Barrett, PhD, MPH (Public Member) Daniel Batsie, BA, NRP (NASEMSO) (2019) D Eric Bentley, MD, FACS (ACS) Hugh Bonner, PhD, FASAHP (Public Member) Debra Cason, MS, RN, EMT-P (NREMT) Richard Ellis, MSEDM, NRP (NAEMT) Gregory Frailey, DO, FACOEP (ACOEP) Seth Izenberg, MD, FACS (ACS) Murray A. Kalish, MD, MBA (ASA) Jeff McDonald, MEd, NRP (NAEMSE) Thomas Metkus, Jr., MD, FACC (ACC) Joe A. Nelson, DO (ACOEP) Jamie Pianka, BSBA, NRP (AAA) William Raynovich, EdD, NRP (NAEMSE) Jeff Sadtler, BS, EMT-P (IAFF) Ritu Sahni, MD, MPH, FAEMS (NAEMSP) Shira Schlesinger, MD, MPH (ACEP) Barbara Sellers, AS, EMT-P (IAFF) Michael J. Souter, MB, ChB, FRCA, FNCS (ASA) Saranya Srinivasan, MD (AAP) Bridgette Svancarek, MD, FAEMS (NAEMSP) Kyle Thornton, EMT-P (NASEMSO) (2018) Donna Tidwell, BS, RN, EMT-P (NASEMSO)

Barry Eckert, PhD, FASAHP, CAAHEP Liaison

# **Supporting Organizations**

American Academy of Pediatrics (AAP)	aap.org
American Ambulance Association (AAA)	ambulance.org
American College of Cardiology (ACC)	acc.org
American College of Emergency Physicians (ACEP)	acep.org
American College of Osteopathic Emergency Physicians (ACOEP)	acoep.org
American College of Surgeons (ACS)	facs.org
American Society of Anesthesiologists (ASA)	asahq.org
International Association of Fire Chiefs (IAFC)	iafc.org
International Association of FireFighters (IAFF)	iaff.org
National Association of Emergency Medical Services Physicians (NAEMSP)	naemsp.org
National Association of Emergency Medical Technicians (NAEMT)	naemt.org
National Association of EMS Educators (NAEMSE)	naemse.org
National Association of State Emergency Medical Services Officials (NASEMSO)	nasemso.org
National Registry of Emergency Medical Technicians (NREMT)	nremt.org

# **Executive Office Staff**

George W. Hatch Jr., EdD, LP, EMT-P EXECUTIVE DIRECTOR george@coaemsp.org or Ext. 112

Gordon A. Kokx, PhD, NRP ASSOCIATE DIRECTOR gordy@coaemsp.org or Ext. 117

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Lisa Collard, AS ACCREDITATION SERVICES SPECIALIST lisa@coaemsp.org or Ext. 118

Karen Franks, AAS ASSISTANT TO THE EXECUTIVE DIRECTOR karen@coaemsp.org or Ext. 111

Keith Orloff, CST, FAST TECHNICAL CONSULTANT keith@coaemsp.org or Ext 113

Heather Parker BILLING MANAGER heather@coaemsp.org or Ext 116



Credible education through accreditation

#### **Committee on Accreditation**

of Educational Programs for the Emergency Medical Services Professions

8301 Lakeview Parkway Suite 111-312 Rowlett, TX 75088

Phone: 214.703.8445

www.CoAEMSP.org



#### Commission on Accreditation of Allied Health Education Programs

25400 U.S. Highway 19 North, Suite 158 Clearwater, FL 33763

Phone: 727-210-2350 Fax: 727-210-2354

www.CAAHEP.org



On March 23, 2018, the CoAEMSP officially announced to the EMS community its plan to hold a conference to give programs information to successfully gain and maintain accreditation. Louisville, Kentucky was chosen as the site for **ACCREDITCON.** 

**ACCREDITCON** was designed to bring together EMS experts, and CoAEMSP staff and board in order for constituents to obtain answers to pertinent questions regarding initial and continuing CAAHEP accreditation for Paramedic educational programs.

Outdoor Photos by Alex Wigan, Ashim D'Silva, Isaac Quesada, Kaupo Kaida on Unsplash

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